

**THE EVANGELICAL
LUTHERAN CHURCH OF OUR SAVIOR
HADDONFIELD, NJ**

**2017 ANNUAL
CONGREGATIONAL REPORT
AND BRUNCH MEETING
SUNDAY, JANUARY 28, 2018
AGENDA**

The Annual Meeting will begin immediately following the brunch at approximately 11:15 AM.

Order of Business

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Please bring this report with you to the meeting. A limited amount of copies will be available.

2016 Senior Pastor Annual Report

2018 Pastor Annual Report

This year's theme was one of celebration; "*The Lutheran Church of Our Savior – Celebrating a 90-Year Legacy of Mission and Ministry.*" Rather than simply hold a large banquet with a lot of special guests and a slideshow of the last nine decades I had hoped we could use this year to also serve as a launching pad for expanding current and adding new ministry programs. And we did just that! Here are the highlights I believe need mentioning in particular.

Faith in Life Weekend Speakers: In March guest speakers, Rachel Held Evans and Tony Campolo, challenged the 200+ people in attendance with their vision of how congregations need to re-envision what it means to be the people of God and live as disciples in relationship with Jesus rather than simply being a Christian in name only.

Interfaith Homeless Outreach Council of Camden (IHOC): The congregation donated groceries for the 7 homeless men in the program to make breakfast and lunches for themselves and also made dinner for them over a two week period while they were staying at the at the First Presbyterian Church in Haddonfield. Men also volunteered to serve as overnight hosts and slept at the church. We will again assist FPC as they host and we look forward to hosting the program in 2019.

Blueprint Sponsor of Habitat for Humanity – Camden: After the Memorial Gift Board provided a \$2,500 contribution toward being an HFH Blueprint Sponsor, 10 members worked at a new location in demolition of an existing closet, expanding a bathroom, and clearing brush from the backyard. We also hope to support a new initiative, "A Brush with Kindness" in the near future and continue the relationship with the Camden chapter of HFH.

Lenten Soup Suppers with Christ the King RCC: Since 2017 also marked the 500 anniversary of the Reformation, over 65 members of LCOS and CTK gathered together at each other's churches on alternating Wednesday nights in Lent to discuss *From Conflict to Communion*, an ecumenical resource designed for Lutherans and Roman Catholics to use in conversation with each other. It was extremely well received and many are asking if we can join together again to discuss other topics this Lent.

Feed My Starving Children Mobile Pack Event: In honor of our 90th we had over 90 volunteers work the weekend event where over 300,000 meals were packed. We also raised and contributed well over \$6,000 toward the \$60,000 goal. The 2018 Mobile Pack has a goal of 500,000 meals so we won't be sitting back just yet.

And that's not all. While I'm writing this report before the official last Sunday of 2017 it appears our worship attendance has not only remained steady but even increased slightly over 2017. Sunday school attendance has also risen by an additional 5-7 students on average per week. Jaime Frazier, our new Director of Youth and Family Ministry, following Jack Broomell's resignation, has focused on providing parents with resources to either reinforce the biblical stories taught on Sunday morning or introduce them for the first time in their homes.

And we're not done either. 2018 will be a year of re-evaluating our mission in the Haddonfield area given the changes in Lutheran identity in nearby Haddon Heights and Township. With the closing of St. Luke's in West Collingswood over five years ago and Ascension in Haddon Heights closing in January, it is only natural for Our Savior's ministry and staff to reach out to those communities more intentionally than in the past. The ELCA's *Future Directions* document lays out objectives and goals our national church hopes all congregations may incorporate into our individual mission plans and our Council intends to begin that process as early as February. The legacy of faithful and fruitful ministry will continue for sure!

Finally, I cannot express how thankful I am to work with such great staff who are so enthusiastic to joyfully serve our Lord at Our Savior. Thank you Sandy DeDonatis, Austen Wilson, Pauline Worusski, and now Jaime Frazier and Darlene Haines, our new bookkeeper for all you do to create and facilitate inspiring and effective ministry at and through The Lutheran Church of Our Savior.

I'm excited for 2018 and the ministry we will share together. I hope you will consider how 2018 will also be a year you explore a deeper practice of our faith in Christ and share how the ministry at Our Savior can best facilitate you in that process. Together we will continue to be God's hands for the work Christ calls us to do from the font and the Table.

In Christ's service, Pastor Wayne

2017 Changes in the Parish Register

Members Received (27)

By Infant/Adult* Baptism (13) Luca Amato, Henry Angelone, Elizabeth Genna, Grace Glass, Cole Haswell, Elizabeth Lehr, Jane Lehr, Mary Marciano, Ava Millard, Claire Newton, Elizabeth Palmadessa, George Parker, Emilia Richards

By Transfer, Profession of Faith, Reactivation, Clerical Adjustment (14)

David Foster, Donald Lawyer, Inge Lawyer, Michael Lehr, James & Linda Nelson, Timothy & Anne Querns, Gary & Nancy Sarno, James & Kimberly Vassallo, Elizabeth Wallace, Katherine Wallace.

Voting Members Removed (72)

By Death (12) (by date, *italics indicates out-of-state*) Norma Slemmer, *Donald Rusie*, Eleanor Rogers, *Lillian Anderson*, Horace Shone, Betty Keene, Ellis Danley, Erling Pettersen, Carole Hammon, Antoinette Majerholc, Daniel Myers II, Marcia St. John

By Transfer or Other (0)

By Member Request, Move Out of Area, or Due to Inactivity (66) A copy of those removed as active voting mem-

bers due to no record of receiving Holy Communion or a financial offering contribution since January 1, 2015 is available from the Church Office upon request.

Pastoral Acts

Confirmations (13) Daniel Cook, Ava Cottone, Sophia Howard, Hailey Melcher, Sabastian Miller, Kate Morris, Riley Needham, Luke Riley, Logan Sehdev, Ava Spence, Emma Warren, Maxwell Webb, Grayson Wright

First Holy Communion (17) Chase Adams, Norah Campbell, Juliana and Robert DeNinno, Ryan Ewing, Jack Fetter, Addison Gebhart, Thomas Gonzalez, Jacob Heilman, Jack and Gavin McKeever, Molly Mills, Sophia Pineiro, Sara and Andrew Smith, Evan Turner, and Aiden Visconti

First Bibles (15) Chase Adams, Carly Brown, Juliana and Robert DeNinno, Jack Fetter, Addison Gebhart, Thomas Gonzalez, Jacob Heilman, Gavin McKeever, Alianna Miller, Molly Mills, Sophia Pineiro, Sarah Simpkins, Evan Turner, and Aiden Visconti

Weddings (3) (*italics indicates non-member, by date*) *John Sudol & Adrianna Cheney, Richard McLaughlin & Jennifer Weber, Christopher Kilcoyne & Danielle Thurston*

Non-Member Funerals (10) *Joseph Thanner, Mary Siebold, William Jack, Virginia Harty, Clayton Gottlieb, Ida Harter, Betty Myles, Lillian Williams, Maria Dostmann, Geraldine Fitzgi*

Memorial Garden Interments (3) George Wells, Robert Hammon, Carole Hammon

Director of Music

2017 was a year of growth and exciting events for the Music Ministry. We learned an additional setting of the liturgy that was based on familiar hymn tunes and added more global hymns to worship in the fall. Music at Our Savior for 2016 – 2017 was successful and at least 100 audience members were at each event. In February, we hosted Jonathan Rundman in worship and he gave an evening concert. Adult Choir, guests, and orchestra presented a concert where we performed Vivaldi's *Gloria* and other works.

In March, the Haddonfield Adult and Children's Choir Festival performance was at First Presbyterian in Haddonfield. Choirs from First Baptist, First Presbyterian, Grace Episcopal, and LCOS participated. In addition, Haddonfield United Methodist Church added their Adult and Children's Choirs. Nearly \$5000 was raised for Feed My Starving Children.

The summer brought us many unique musical experiences. Various singers and instrumentalists provided special music every Sunday during the 10:30 AM service. After the events in Charlottesville, VA, we hosted a prayer vigil at LCOS with the pastor and members from Bridge of Peace Lutheran in Camden.

In August, I started writing reflections on the hymns for the upcoming Sunday. These are emailed to choir members and others who are interested. Let me know if you are interested in receiving them on a weekly basis.

Starting in September, ChildrenSong, a wonderful Haddonfield-based children's choir, started rehearsing at LCOS. In October, we held a successful hymn festival celebrating the 90th Anniversary of LCOS and 500th Anniversary of the Reformation. Children's, Adult, and Youth Vocal Choirs all participated. December 10 was the Sunday for the Sunday School Christmas Pageant. Dozens of Sunday School students joyfully lifted their voices in telling the Christmas story.

The Lessons and Carols service was on December 17 and centered around hope and light. Planning started in July 2016 and included the Adult Choir, Youth Vocal Choir, Children's Vocal Choir, a string orchestra, organ, and several readers. There were several Advent and Christmas hymns. About 35 adult singers participated in the service! In addition, the Youth Vocal Choir had record participation and were feature more than in the past. Many thanks to Dave Wyche for circulating press releases and to Ethan Quanci for assisting with the flyer.

Throughout the year, new opportunities were created for people to be a part of the choirs. The Festival Choir, which included just adults, sang on a few occasions, including Rally Day, the Hymn Festival, Lessons and Carols, and other Sundays. Men's and Women's Choirs enhanced worship in May and June. LCOS also continued with its instrumental offerings. Instrumentalists enhanced worship on a monthly basis at the minimum, including violin, cello, and flute. Conga and other percussion instruments also enhanced worship. The adult choir sang every Sunday, except during July and August. All of the other vocal and bell choirs sang or rang in worship at least once a month during the program year. Members were added to all ensembles. The Worship and Music Committee met every month, except for July.

A few more thanks are in order. Pauline Worusski was invaluable as she provided crucial accompaniment to all of the vocal choirs, and added vitality and creativity to the liturgy and the hymns every worship service. In addition to those volunteers already mentioned, several individuals helped out during the year. Cathe Bare is a very proactive and helpful chair of the Worship and Music Committee. Beth Hill, Rita Lattanzi, and Eric Wolz provided tremendous assistance in filing the choir music. Finally, thank you to all of the volunteers who help with the music ministry and those who sing/ring in the various choirs. You are greatly appreciated!

Respectfully submitted, Austen Wilson

Director of Youth and Family Ministry

My first Sunday was October 22, 2017. Since I have started a lot has taken place. The Confirmation Class and Oasis hosted child care during the 90th Anniversary Celebration, which three kids attended. November 10-12th I took three youth to the New Jersey Synod's weekend retreat, Among the Wolves, in Stillwater, NJ. I started having Oasis meetings in November, the attendance has been low but I plan on getting the attendance up in the new year. In the beginning of December, the Confirmation Class and Oasis "Decked the Halls" and offered a Drop and Shop, we had six kids attend the Drop and Shop and plenty of help with decorating and babysitting from the Confirmation and Oasis youth. On December 10th, Pastor and I decided to have a joint session with Confirmation and Oasis to talk about the Sixth Commandment and how it is relating to the youth's lives today. It was a great and vibrant conversation by all.

For Sunday School, I have been sending out a family worksheet to all families registered in Sunday School. Each week I send out emails to 64 families. I have been told by some families that they have been helpful. The worksheets have allowed the families that have not been able to attend Sunday School that week to still have conversations with their children. Also I have been told that the families that do attend Sunday School are able to continue the conversations that were started in class that week, at home. December 10th, was the Sunday School's Christmas Pageant, we had a good turn out by Sunday School students and their families. We had a potluck dinner afterwards, it was a great time and enjoyable fellowship for members of all ages. I have had the great enjoyment of giving a short children's sermon every week at the 10:30 service. It has been a great way to get to know the Sunday School students and give them a little peek into the Bible story that they will be learning about that Sunday.

As I look forwards to 2018, I am looking forward to growing Oasis Youth Group. But I am especially looking forward to taking youth currently in 8th to 12th grade to Houston for the ELCA National Youth Gathering from June 26- July 1. This is an amazing event that happens every 3 years. I am also excited about continuing to grow our Sunday School program and giving the families materials they need to continue the conversation at home. I want to thank you all for hiring me and allowing me to be a part of your children's life and their spiritual growth.

Respectfully submitted, Jaime Frazier

Vice President and Personnel Report

2017 was another inspiring and eventful year in our joint ministry of living out the Gospel in this community. We celebrated our 90th Anniversary with multiple events throughout the year. I would like to thank the efforts of the Anniversary Committee for making this year special. Our ministry continues to support our members as well as the community in which we live and serve. God's work- Our hands.

With regard to Personnel- 2017 was another year of change. Cyndi Garcia (Bookkeeper) and Jack Broomell (Director of Youth and Family Ministry) both decided to move on to other opportunities. We are thankful for their efforts and devotion while serving our congregation in these positions. The Personnel Committee worked hard to insure continuity in seeking other candidates for both positions and were successful in finding excellent replacements. We welcomed Darlene Haines (Bookkeeper) and Jaime Frazier (Director of Youth and Family Ministry) during the Fall of 2017 to their new positions. We look forward to working with them in the years ahead. I would also like to thank the Personnel Committee for their continued devotion throughout the year in timely response to a variety of Personnel needs.

Finally, I have appreciated the opportunity to serve alongside many talented and dedicated members of our congregation. It has made my service as your Vice President heartwarming. I look forward to continuing to proclaim the good news with members and the community at large. God's work- Our Hands. God's word- Our voice.

Yours in Christ, Rich Windle

Audit Committee

In 2017 there was no Audit Committee as the Congregation Council hired Bowman & Company, LLP to provide a Financial Review of 2016 General Fund Checking Account, Dedicated Checking Account, Alter Guild Accounts, and Memorial Gift Board Accounts. This Audit utilized the guidelines set forth by the New Jersey Synod of the ELCA for financial review of the above accounts. In addition, specific questions for review were also brought forth by members of the Congregation Council and the Memorial Gift Board. The Memorial Gift Board funded the work Bowman provided as this was an expense not budgeted for 2017.

The financial Review included the following procedures: Collection and cash receipts, pledges, cash disbursements, bank reconciliations, and bank and investment confirmation. The full report is available from the Congregation Council Treasurer or through the Church Office. The findings of the procedures are the General and Dedicated Fund checking accounts had either no exceptions or minor discrepancies that were easily explained by the bookkeeper and Treasurer. Although some of the procedures performed on the Alter Guild Checking Account and the Memorial Gift Funds Accounts were not possible as those records are not currently kept using accounting software or cancelled checks were not provided by the bank, the accountants were able to determine that no exceptions were noted and bookkeeping of the accounts did not appear to be altered in any way.

The Church staff and Bookkeeper Darlene Haines did an excellent job in working with Bowman & Company, LLP personnel in providing the requested documents and was instrumental in coordinating the opportunity for them to review accounting and bookkeeping of certain accounts that are not currently on accounting software. The Financial Ministry team greatly appreciated the staff efforts in completing this task. The Council will determine whether a financial review completed by an outside company is necessary every year or whether periodic use would be more prudent.

LuAnne Fogelson, Treasurer - Daniel Cook, Financial Secretary

Financial Secretary Report

1. General Fund Envelope offerings for 2017 totaled \$417,950 compared to the \$420,690 we anticipated receiving resulting in a 1% decrease of \$2740 in anticipated giving. This was \$9683 or 2% more than total 2016 offerings. Thank you for your continued support!

2. We continued to use a three-year rolling average of the congregation's actual offerings from 2014-2016 to determine what the monthly giving percentages would be and anticipated offerings each month. The increase in anticipated giving may have been the result of underestimating what General Fund Envelope Offerings would be, based on 101 pledges received for a total of \$262,120. The 2018 Financial Plan reflects an estimate based on 2017 actual offerings in relation to 2017 pledges.

3. Average Weekly Attendance (AWA) for worship in 2017 was 173 people per week, which is the same as last year. This consistency is a good sign for Our Savior since many churches are experiencing a decline in attendance in our area. These numbers do not include teachers and children leaving worship to attend Sunday school. The Congregation Report submitted to the ELCA will include them as well in our total, as they are truly a part of our Sunday worship experience, so expect a jump in the AWA as it is reported to the ELCA. It also does not include the three Christmas Eve services that had the highest attendance since 2010 at 776.

Respectfully submitted, Daniel Cook, Financial Secretary

All Envelope Offerings						Average Weekly Worship Attendance				
Month	% of Plan	Plan Giving	Monthly Giving 2017	+ or - to Plan	Monthly Giving 2016	2017	2016	2015	2014	Monthly Difference 2017 to 2016
January	6.72%	28,259	28,927	668	27,870	145	174	182	166	-16%
February	7.14%	30,021	30,248	227	32,912	182	190	133	162	-4%
March	7.78%	32,744	27,716	-5,028	36,780	153	279	199	174	-45%
April	10.03%	42,211	45,890	3,679	28,849	281	178	267	320	58%
May	7.50%	31,539	24,401	-7,138	31,238	172	174	165	155	-1%
June	7.27%	30,575	27,291	-3,284	28,076	153	144	162	133	7%
July	6.43%	27,040	29,070	2,030	25,168	118	104	119	106	14%
August	6.58%	27,697	39,142	11,445	25,428	122	122	124	110	0%
September	8.06%	33,916	32,560	-1,356	29,202	163	158	161	168	3%
October	9.58%	40,297	33,482	-6,815	53,939	190	187	180	182	2%
November	8.29%	34,888	37,866	2,978	30,278	199	183	175	184	9%
December	14.62%	61,505	61,357	-148	58,527	181	193	200	231	
Total	100.00%	420,690	417,950	-2740	408,267					
Average YTD Worship Attendance						173	173	172	172	

2017 MEMORIAL GIFT FUND REPORT

The Board of Trustees of the Memorial Gifts Fund strive to 1) faithfully manage the gifts given to the Church, 2) spend the income of the funds in an impactful way, and 3) encourage generosity.

Faithfull Management: The funds managed totaled \$1,232,374 at the end of 2017. The funds earned \$151,403 in 2017, a positive return of 13.5%. These funds are held in diversified investments with 59% in U.S. and international equities and 41% in fixed income and cash at year end.

During the past year, we received generous gifts of \$43,300 in memory of Norma Slemmer, Mary Scholl, Eleanor Rogers, Betty Keane, and Tina Majerholc. This amount also included funding from Tom and Karen Cheney as well as a bequest from the estate of Eleanor Rogers which was invested into the Fred Bott Major Repair Fund and into a new fund, the Myrtle T. Christie Organ Fund. Additionally, the Memorial Garden Fund received \$1,700 in donations.

Our Impact: We continue to directly support the ministry of Our Savior by supporting programs that are beyond the ability of the General Fund. Capping off a three year campaign, we paid the remaining balance on the Refresh loan. We continued our support of the maintenance of the Memorial Garden, which not only provides a place of eternal rest, but also a retreat for meditation and prayer and a focal point of the church property. We also supported the 90th Anniversary celebrations by underwriting the Faith and Life Weekend as well as a portion of the 90th Anniversary dinner. Encouraging accountability within the church, we supported the hiring of an external audit firm to audit the books of the church, including the Memorial Gifts Fund. In partnership with Church Council, we provided for half of the cost of the Youth and Family Ministry position.

Also in partnership with Church Council, we continue to fund and support the Major Repair Fund. During the past year, \$8,059 was spent to repair our sidewalks and purchase a new folding machine for the church office. The Major Repair Fund receives 10% of new unrestricted memorial gifts and a match of the monies provided by Church Council through the General Fund to help grow this important account. Additionally, we transferred \$15,000 to the Major Repair Fund in anticipation of large necessary repairs over the coming years. The church infrastructure is aging and your additional contributions to this fund are encouraged. As of yearend the fund totaled \$42,804.

Locally, we supported a caseworker that provides collective assistance to Haddonfield and neighboring residents with respect to food, utilities, and other emergency needs as well as guidance in how to navigate the social services available in Camden County. We also provided support for Interfaith Caregivers, which facilitates independent living for Haddonfield and neighboring residents who are 65+ or disabled.

Regionally, we continue to focus on scholarship programs. Thanks to the efforts of Bobbi Newsham and Larry Friant we supported the college education of eight striving young adults from Camden. We supported the seminary education of one of our own, Jaime Frazier, which has now come full circle with her assumption of the Youth and Family Ministry position here at Our Savior! We also provided support to Habitat for Humanity projects and the ministry of Camden's Bridge of Peace Lutheran Church.

Encouraging Generosity: We are grateful for the stewardship of our members who remember the Church in life and death. We encourage all members of the Church to continue their faithful stewardship through their tax and estate planning knowing that the funds will be used well. Donating appreciated securities, designating a portion of a required minimum distribution from an IRA or other retirement account directly to the church, or providing for the church as the secondary beneficiary of a retirement account, an annuity, or an insurance policy is an excellent way to take advantage of the tax laws and help provide for perpetual funding of the church.

In summary, we continue to seek to be faithful Christian stewards, using the generous gifts received through the Memorial Gift Fund wisely in furthering the work of our Lord. We are thankful for the privilege to sustain the rich heritage of generosity of our members through faithful management of these gifts.

Faithfully Submitted, Mike Fallon & Karin LaBarge

Memorial Gift Board

Report for the 2018 Annual Congregational Meeting

<u>Accounts</u>	<u>12/31/2013</u>	<u>12/31/2014</u>	<u>12/31/2015</u>	<u>12/31/2016</u>	<u>12/31/2017</u>
Dunkle Endowment	\$887,495	\$911,706	\$814,674	\$828,866	\$870,240
Unrestricted	14,104	22,336	48,284	22,864	23,563
Restricted	19,074	20,084	19,713	17,681	6,535
Clark-Hartmann	43,613	45,626	43,033	41,271	39,672
Patterson Plotzke	180,953	191,494	189,955	200,295	223,755
Bott Major Repair	21,735	7,712	6,230	7,545	42,804
Christie Organ	0	0	0	0	20,251
Memorial Garden	0	0	0	6,274	5,553
TOTALS	\$1,166,974	\$1,198,958	\$1,121,890	\$1,124,796	\$1,232,374
Disbursements	\$37,834	\$52,422	\$75,715	\$103,816	\$92,635
Generous gifts & memorials	\$11,715	\$1,525	\$19,455	\$4,958	\$45,000

Memorial Gift Fund: As of 12/31/2017

ENDOW-	<u>12/31/2016</u>	<u>Income</u>	<u>Growth</u>	<u>Gifts</u>	<u>Transfers</u>	<u>Disburse</u>	<u>12/31/2017</u>
Federal MMkt	16,163.75	320.79	-	250.00	26,000.00	-	42,734.54
Equity Income	138,166.47	5,462.18	18,365.56	-	(15,000.00)	-	146,994.21
Total Stock	270,669.95	5,065.66	48,512.20	-	(30,750.00)	-	293,497.81
Total Int'l Stock Mkt In-	143,644.94	3,743.66	28,728.18	-	(46,088.00)	-	130,028.78
Total Bond	253,016.28	2,860.44	3,625.08	-	(66,587.02)	-	192,914.78
Mission CDs	<u>7,204.73</u>	<u>1,024.49</u>	<u>-</u>	<u>-</u>	<u>55,841.08</u>	<u>-</u>	<u>64,070.30</u>
	828,866.12	18,477.22	99,231.02	250.00	(76,583.94)	-	870,240.43
UNRE-	<u>12/31/2016</u>	<u>Income</u>	<u>Growth</u>	<u>Gifts</u>	<u>Transfers</u>	<u>Disburse</u>	<u>12/31/2017</u>
Federal MMkt	17,687.70	252.42	-	2,550.00	93,264.00	(90,191.00)	23,563.12
Mission CD: 4	<u>5,176.73</u>	<u>77.33</u>	<u>-</u>	<u>-</u>	<u>(5,254.06)</u>	<u>-</u>	<u>-</u>
	22,864.43	329.75	-	2,550.00	88,009.94	(90,191.00)	23,563.12
RESTRICTED	<u>12/31/2016</u>	<u>Income</u>	<u>Growth</u>	<u>Gifts</u>	<u>Transfers</u>	<u>Disburse</u>	<u>12/31/2017</u>
Federal MMkt	13,107.49	39.64	-	-	(6,611.72)	-	6,535.41
Total Bond	<u>4,573.33</u>	<u>33.24</u>	<u>10.71</u>	<u>-</u>	<u>(4,617.28)</u>	<u>-</u>	<u>-</u>
	17,680.82	72.88	10.71	-	(11,229.00)	-	6,535.41
C&H MESF	<u>12/31/2016</u>	<u>Income</u>	<u>Growth</u>	<u>Gifts</u>	<u>Transfers</u>	<u>Disburse</u>	<u>12/31/2017</u>
Federal MMkt	3,252.40	26.38	-	-	-	-	3,278.78
Total Bond	19,276.85	845.52	481.69	-	15,789.12	-	36,393.18
Mission CDs: 2,4,6-yr	<u>18,742.00</u>	<u>47.12</u>	<u>-</u>	<u>-</u>	<u>(18,789.12)</u>	<u>-</u>	<u>-</u>
	41,271.25	919.02	481.69	0.00	(3,000.00)	0.00	39,671.96
PATTERSON	<u>12/31/2016</u>	<u>Income</u>	<u>Growth</u>	<u>Gifts</u>	<u>Transfers</u>	<u>Disburse</u>	<u>12/31/2017</u>
Federal MMkt	4,616.33	43.96	-	-	6,350.00	-	11,010.29
Total Stock	114,974.09	1,668.92	21,476.42	-	(24,980.00)	-	113,139.44
Total Int'l Stock Mkt In-	20,922.62	780.15	5,088.96	-	6,665.00	-	33,456.73
Total Bond	28,124.54	1,433.52	827.62	-	35,762.90	-	66,148.58
Mission CDs:	<u>31,657.32</u>	<u>140.58</u>	<u>-</u>	<u>-</u>	<u>(31,797.90)</u>	<u>-</u>	<u>-</u>
	200,294.91	4,067.13	27,393.00	0.00	(8,000.00)	0.00	223,755.04
BOTT MA-	<u>12/31/2016</u>	<u>Income</u>	<u>Growth</u>	<u>Gifts</u>	<u>Transfers</u>	<u>Disburse</u>	<u>12/31/2017</u>
Federal	7,544.59	146.73	-	24,310.00	10,803.00	-	42,804.32
CHRISTIE	<u>12/31/2016</u>	<u>Income</u>	<u>Growth</u>	<u>Gifts</u>	<u>Transfers</u>	<u>Disburse</u>	<u>12/31/2017</u>
Balanced In-	-	134.78	116.01	20,000.00	-	-	20,250.79
MEMORIAL	<u>12/31/2016</u>	<u>Income</u>	<u>Growth</u>	<u>Gifts</u>	<u>Transfers</u>	<u>Disburse</u>	<u>12/31/2017</u>
MIF Demand	6,273.54	23.26	-	1,700.00	-	(2,443.75)	5,553.05
TOTALS	<u>12/31/2016</u>	<u>Income</u>	<u>Growth</u>	<u>Gifts</u>	<u>Transfers</u>	<u>Disburse</u>	<u>12/31/2017</u>
	1,124,795.67	24,170.77	127,232.42	48,810.00	0.00	(92,634.75)	1,232,374.11
Investment	13.5%	151,403	YTD change in total balance				107,578.44

Church Council and Memorial Gift Board Nomination Bios



Pamela DiDario is currently a Recruiter for TD Bank. In this role she is responsible for hiring over 40 Banking Specialists per month for TD's Mount Laurel Call Center. In addition to the last five years at TD Bank, Pam has over 15 years of experience at Sovereign/Santander Bank where she held several roles including Executive Assistant and Senior Recruiter.

During a break from her banking career, Pam was the Assistant Director of Homes Now, Inc./Dotties House, Inc from 2010 – 2102. In that position she was responsible for supervising the operations of the Affordable Housing Administrative Agent in Brick Township, NJ as well as the operations for a 17 apartment transitional facility for survivors of domestic violence. It was her experiences in this role which led to her passion for providing affordable housing to the underprivileged and homeless. Pam is known for her strong focus on serving her clients. She is also recognized for her communication skills, organizational ability and professionalism.

A native of New Jersey, Pam has lived in Haddonfield for five years. A newlywed, she and her husband Joe were married by Pastor Wayne in July, 2016. They enjoy travel and spending time with their grandchildren.



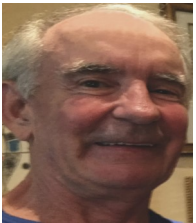
Dr. John Drozdal is a native of Haddon Heights, NJ where he now lives with his wife, Nancy Gulick. John has been a member of Lutheran Church of Our Savior since January 29, 2012 – the same day the Congregation elected him to serve on the Congregation Council the first time. He served as the chair of the Personnel Committee and as Vice President. He a member of the adult choir at LCOS.

He has served as President of The Rotary Club of Camden and is currently the Club's treasurer. He also joined the Board of Directors of Interfaith Caregivers in January 2018.

He graduated from Princeton University with an AB in Social Psychology, and he holds MA and MBA degrees from The University of Minnesota. He completed his Ed.D. at The University of St. Thomas in St. Paul, Minnesota.

John retired from his position as Principal Consultant for The Drozdal Company – a human resources development firm in May, 2015.

When he has time, he amuses himself by writing creative nonfiction, attending the opera and theater, building historical miniatures, being a student of baseball and baseball history, experimenting in the kitchen, and walking around interesting places with his wife.



Jack **Berrigan** has been a member of Our Savior for almost 75 years. During that time he has served as acolyte, a member of Church Council, Treasurer and a member of the Memorial Gift Board. Retired as an owner of National Analysts and a partner in Booz Allen and Hamilton, Jack lives with his wife, Dorothy in Cherry Hill.

Committee and Sub-Committee Reports

Adult Education

Lutherans recognize the need for the discipline of lifelong study of Scripture and the Christian faith. To that end there were several opportunities for adults in the congregation to deepen their understanding of Scripture and the theology and practices of the Christian faith. They included;

Pastor's Bible Discussion for Daily Living: Pastor Wayne Zschech leads the same session on Monday nights and Wednesday mornings for various six to seven week discussions on an entire book of the Bible. In 2017 the groups read the entire books of Leviticus, Isaiah, Philippians, and Mark and discussed portions of them over the 6 to 13 week study periods. The classes are a discussion group on the selected reading with Pastor Wayne acting as the facilitator to connect how the Scripture reading applies to our faith in daily life.

Lenten Midweek Seminars: During Lent the congregation invited members of Christ the King Roman Catholic Church to participate in a study of the ecumenical document *From Conflict to Communion: Lutheran-Catholic Common Commemoration of the Reformation in 2017* during the usual Wednesday evening soup supper and discussion events. Over 65 people participated each week and the discussion and soup suppers alternated between the two congregations. It was very well received and participants hope to again hold a similar opportunity for dialogue.

Baptism Class for Parents: Pastor Wayne Zschech led several classes for parents desiring to have their infant or child baptized periodically throughout the year. It is intended to prepare parents for the responsibilities they agree to provide at their child's Baptism as well as provide a general overview of the Lutheran theology of Baptism and how our church practices the sacrament. The class is held at least two to three times a year.

Altar Guild

The Altar Guild is made up of a dedicated group of ladies. Our duties are to oversee the care of the sanctuary. We decorate with flowers, plants, or other festive decor, change paraments, set/clean up weekly communion, replace pew cards, sharpen pencils and prepare for Baptisms. A special thanks to all of you who support Altar Guild and all the things that we do. Special thanks to my officers, Donna Mirabello - Recording Secretary, Betsy Kuehn - Corresponding Secretary and Communion Chair, Stacey Shaw - Treasurer and Flower Memorial Chairperson and my co-chair, Arlene Stolarick. The Altar Guild is self-sufficient, we never have to ask for funding from the General Fund. We get our money from the members of the congregation who put in flower memorials, for their deceased family members or friends. You may also put in a memorial to honor someone for a special anniversary, birthday or any other special event. I am reaching out to you the congregation for we need more volunteers to step up and help us throughout the year. You would be assigned to work with a team for one month a year to fulfill the duties stated above. If you are interested in joining the Altar Guild please contact myself or my Co-Chair, Arlene Stolarick. We would be more than happy to speak with you, maybe this is the committee that God is calling for your help. The treasurers report is following mine and you can see for yourself all that we have purchased this past year. A special thanks to Sue Tharp who does a fantastic job decorating the church for all seasons. *Respectfully submitted, Eva Shaw & Arlene Stolarick, Co-Chairs.*

Altar Guild Treasurers Report

The treasurer of the Altar Guild submits the following report:

Checking account balance as of 1-2-18 \$ 1293.12

Savings account balance as of 1-2-18 \$ 10,732.14

Please note \$5000 of the savings account is dedicated by the Cunningham Family for altar flowers for their parents every August.

The Altar Guild is responsible for purchasing the communion wafers & wine, oil for the candles, scribble cards for the children, the weekly altar flowers, baptismal candles & napkins, Christmas Poinsettias and Easter Lilies.

This year we purchased a new wine carafe, new vases for the altar and a large print hymnal for the visually impaired.

Respectfully submitted, Stacey Shaw

Anniversary Steering Committee

The Evangelical Lutheran Church of Our Savior celebrated its Ninetieth Anniversary of ministry and the Five-hundredth Anniversary of the Reformation in special worship, education, outreach, fellowship and service events from October 2016 through 2017. All of the committees and organizations of the congregation were invited to connect their work to the celebration of the past, to a renewal of faith, and to the service to others. The over-arching purposes were to expand the ninety-year legacy of ministry at LCOS, to celebrate the world changing effects of the Lutheran Reformation, and to learn about the ecumenical relationships between Lutherans and Roman Catholics.

The celebration began Reformation Sunday, October 30, 2016, when, in the Parish Hall following the church service, 141 people gathered at a brunch to honor the 25th Anniversary of Pastor P. Wayne Zschech's ordination, April 3, 1992, and the 10th Anniversary of his ministry at LCOS. Steve Seyfried, actor and playwright, presented *Luther 500: A Layman's Guide to the Protestant Reformation or What I learned in Lutherland*, a one-hour, one-man, informative and entertaining slide show. A donation to honor the anniversary of LCOS was made to ELCA Good Gifts to sponsor the purchase of chicks and roosters for a developing nation. To focus on the celebration of 90 years, Sisters in Spirit planned a Coffee Hour held to honor all members of the congregation who would be ninety-years old by December 2017. As of November 2016, the list included 21 members. The coffee hour was attended by 12 members, who were given certificates and a carved wooden cross. At another Coffee Hour held on November 12, 2017, members displayed memorabilia associated with LCOS.

During Lent, Wednesday night soup dinners were held with Christ the King Roman Catholic Church, alternately meeting at each site. Pastor Wayne Zschech, Father Jim Dever, and Father Joe DiMauro led the discussions on *From Conflict to Communion*, which covers not only the circumstances and responses surrounding the Protestant Reformation and the formation of the Lutheran Church but also how over the last 50+ years Lutherans and Roman Catholics have worked toward unity and full communion. The Lutheran World Federation and The Pontifical Council for Promoting Christian Unity wrote the report. As the Forward states, "This commemorative year presents us with two challenges: the purification and healing of memories, and the restoration of Christian unity in accordance with the truth of the gospel of Jesus Christ (Eph 4:4-6). . . . The Lutheran-Roman Catholic Commission on Unity has taken seriously the words of Pope John XXIII, 'The things that unite us are greater than those that divide us.'"

Funds from the Louis Hinkeldey, Jr. Lecture Series made possible the Faith in Life Weekend. Rachel Held Evans spoke Friday, March 10, 2017, and Tony Campolo spoke twice on Saturday, March 11, 2017. After a question and answer period, each author attended a reception in the Parish Hall and conversed with attendees and signed copies of their books. A free will offering Friday night totaled \$375 for Feed My Starving Children and \$125 for Rachel's charity, Hope for Helping Hands. The free will offering Saturday totaled \$501 for Feed My Starving Children and \$167 for Tony's charity, Campolo Educational Support Fund. Both speakers inspired their listeners with stories of people who act out their faith in their daily lives.

In preparation for the Faith in Life lectures, Pauline Worruski, Assistant Music Director, led book discussions of Rachel's book, *Searching for Sunday: Loving, Leaving, and Finding the Church* and of Tony's book, *Why I Left, Why I Stayed*.

The ELCA promoted the study of Martin Luther's Small Catechism, a concise but rich explanation of the basics of Christian faith and life. Pastor Zschech distributed a 35-week syllabus, running from the week of March 5, 2017 to the week of October 22, 2017, for households to read and study the catechism to discover how its teachings are applicable in the daily ups and downs of life. Free copies of the Small Catechism were provided. The plan asked the members of each household to gather nightly and engage in a FAITHS Home Devotion during which they were to share, read, talk, pray, and bless one another, devoting each week to one of the Ten Commandments, one of the articles of the Apostles' Creed, one of the petitions of the Lord's Prayer, one of the questions about Holy Baptism, Confessions, or Sacrament of the Altar.

To expand our ministry into new projects, the Memorial Gifts Board donated \$2500 to Habitat for Humanity, making LCOS a Blueprint Sponsor for a house in Camden. Ten members of the congregation joined Pastor Zschech to work on October 21 on a house in Camden. Another \$2500 was budgeted for a fundraiser toward the Brush with Kindness program.

To highlight Martin Luther's contributions to music, Director of Music Austen Wilson included Luther's work in a special concert at LCOS, *Absolutely Glorious: Vivaldi Gloria and Other Sacred Gems*, performed by the LCOS Adult Choir and Orchestra on April 30. The Worship and Music Committee revised the Labyrinth, which was laid out in the Parish Hall, Monday through Thursday of Holy Week. The Labyrinth through music and in a setting of quiet and peace offered a time for guided meditation. During the 10:30 worship service on October 22, Austen conducted a Hymn Festival, featuring several hymns from the Reformation Era to the present. Spoken reflections gave thanks for the gifts of Martin Luther.

The LCOS Library conducted a book fair which featured books about the Reformation. And, a 90th Anniversary Pictorial Directory was commissioned from Legacy Church Directories.

The culmination of the celebrations was the Anniversary Banquet held at Tavistock Country Club.

Members of the Steering Committee include Laura Oakes, Bobbi Newsham, Sandy DeDonatis, Nancy Gulick, Janie Braccio, Jane Evans, Betsy Kuehn, Peg Olt, Carol Larro, Ann Querns, and Pastor Wayne Zschech.

Respectfully submitted, Laura Oakes

Communications Committee

The Communications Committee members: Jennifer Rhodes, Chairman

Judy Caravelli, Curt Bogina, Dave Wyche, Pauline Worusski, Sandy DeDonatis, Austen Wilson.

In 2017, we prepared and distributed 51 press releases and 11 calendars of events to various media outlets. Ads for Faith in Life Weekend and the September Beer Tasting were placed in the local papers. Media Advisories were sent for Holy Week, Christmas Eve and the Youth Mission Trip.

We worked with Austen Wilson to promote the 2017 Music Series, including the Jonathan Rundman Concert.

We updated our list of Media Contacts and increased our use of social media messages.

The Christmas Eve cards were redesigned to reflect the time change of the services. We also purchased signs for Christmas Eve Worship.

Updates were made regularly to the bulletin boards, website and the electronic board at the Wayne Avenue entrance.

Respectfully submitted, Judy Caravelli

Confirmation

Confirmation ministry is really a life-long process that begins in baptism and continues throughout one's life. However, the catechetical instruction that is typically referred to as "confirmation" typically occurs during a youth's 7th and 8th grade years and the ultimate goal is for participants to discover and discern how they will live their lives as Christian disciples in the context of their unique lives. In 2017 there were twelve youth who participated in their Affirmation of Baptism on June 4, whose names are found in the Parish Register report of this document. They also attended a pre-confirmation retreat in the Poconos where they examined and identified how they would live out each of the promises they would be making in the Affirmation of Baptism service.

Each youth and parent Guide use the Head to the Heart resources to facilitate small group discussion, as well as provide scripture readings and devotional material for each day of the week in between Learning Events that typically occur every two weeks. Youth and Guides are involved in leading the Theme Events by preparing some form of skit, image, or analogy related to the theme of the night. Service events included helping decorate the church for Christmas, making a meal for My Father's House, and cleaning up our nursery and pantry in the Martin Luther King Jr. Day of Service. The Fall Retreat this year was a lock-in at the church focusing on giving of our time, talent, and treasure. Community building exercises were also included in the activities both on Friday night and at Camp Edge Retreat Center Alloway, NJ utilizing their low ropes course and team building exercises.

I cannot thank the parents enough who give of their time and lives to the youth of our confirmation ministry. Their ongoing participation is what insures a vibrant and faithful youth ministry in our congregation. Many thanks to Dan Cook, A.J. Miller, Amal Spence for volunteering last year and to returning Guides; Craig Roncace, Matt and Heather Vaughn, and Jennifer Rhodes for continuing to volunteer this program year along with new Guides; Carlos and Jennifer Bovell, Kim Warren, Lourdes Demers, and Sandy Hoffman as they work with the 25 youth in the 2017-2018 program year.

Many thanks also to those parents who volunteered to coordinate the various Play and Serve Events and for Jack Broomell, our previous Director of Youth and Family Ministry, and now Jaime Frazier for their coordination of events with the Oasis Senior High Youth Group. We couldn't do it without you.

Faithfully submitted, Pastor Wayne Zschech

Congregational Resources

To celebrate the 90th Anniversary of the ministry of LCOS, the Congregational Resources Committee chose the theme, "Share with Us: God's Work, Our Hands." The purpose of the Anniversary celebration was to highlight the ministries LCOS has been involved in and to expand our involvement into additional ministries. To help fulfill that purpose, **Janice Bellenghi**, along with **Sandy DeDonatis**, created the booklet, ***God's Work, Our Hands: Stories of Faith in Action***. Twenty-one members of the congregation contributed stories about the ministries they are engaged in, both at LCOS and in their communities.

The Stewardship Campaign for 2018 brought in 62 pledges for \$161,068 on Commitment Sunday and 101 pledges total for \$262,120 to the General Fund.

Giving Statements were mailed in June and October 2017 and January 2018. **Carol Maniaci** prepared monthly updates, tracking attendance and giving, which were distributed in worship bulletins and *The Messenger*.

In addition, the committee published the pamphlet, ***Share with Us: An Offering Giving Guide of Ways to Support General Fund Ministry***. Carol researched and wrote the content. After several reviews by the committee, it was sent out to be professionally produced as a tri-fold pamphlet.

The committee thanks **Pastor Zschech** for working closely with us to conduct a successful Stewardship Campaign and to publish both the booklet and the pamphlet.

Respectfully submitted, Laura Oakes, chair

Fellowship Together

Fellowship activities were an important practice for Jesus, and the early Christian Church. Today, we use Fellowship Together as a casual, embracing opportunity to build and maintain a faith community that reaches out to help others.

In 2017, The Fellowship Together Committee focused on raising money to feed children around the world who are malnourished. We sponsored four activities designed to appeal to different communities within the Congregation:

Wine Tasting in April

Children's Movie Night in May

Beer Tasting in September

Christmas Dessert in December

These events enabled members of our Congregation to reinforce existing relationships and build new friends. Importantly, the events raised over \$500 for Feed My Starving Children!

Respectfully submitted Jack Berrigan, Kate Zschech

Library

This year we purchased 12 books, most of which were by the authors we hosted for the Faith in Life Weekend, Tony Camolo and Rachel Held Evans. We had many books donated anonymously, so we thank you for passing them on to us. We continue to offer suggestions on the table in the Narthex each month. In the Fall we held a book sale that offered books on Martin Luther and the Reformation, as well as children's books. From that sale we added 34 titles to our library.

Our Traveling Books project brings books to senior members of the congregation, most of whom are not able to come to church. So far we have loaned books to 7 seniors and intend to add more names to our list in 2018.

Your Library Ladies, Beth Hill, Barbara Standke, and Judy Caravelli

Mission Quilts

This year the group members personally delivered our quilts to the Lutheran World Relief warehouse near New Windsor, Maryland. Pastor Zschech then lead the group to the LWR Headquarters in Baltimore where we met several representatives of LWR and learned about programs offered around the world. The group located the "Working Arm" brick on the plaza which was purchased back when the building was new. We appreciate any donations of fabric from the congregation.

Respectfully submitted, Laurie Eason

Outreach

On Ash Wednesday we imposed ashes in town to those that were passing by. Greeters continue to warmly welcome visitors and members to worship with their kind and friendly faces. A couple of weeks before Christmas, we went to Coles Landing Senior Housing to sing carols with the residents.

We are always looking for new faces to join our committee, be greeters or to spread cheer. If you are interested, please let us know, we would love to have you join us.

Respectfully Submitted, Nancy Frazier

Pantry

Through the congregation's generous donations of food and money, we have been able to serve 11 families throughout 2017 with 642 bags of non-perishable groceries. We began the year with a balance of \$325.84 and ended the year with a balance of \$844.26. Sandy DeDonatis began advertising specific food needs in the Weekly Bulletin which has boosted donations.

We have had a turnover of 5 families this year, mainly due to re-location. We have worked with Ed Hess, Community Case Worker, and Middle School RNs in the area to replace those 5 families.

Family Profiles: Our current families live in Haddonfield, Maple Shade, Woodlynne, Cherry Hill, Collingswood, Audubon, Gloucester City and Westhampton. The families are made up of 12 adults, 5 teens, and 10 children. 2 of the adults are retired due to age, 3 retired due to medical conditions and the rest are working at least part time.

Volunteers: 13 families and 4 individuals are volunteering as packers and deliverers. 8 of those are new volunteers this year. 3 came from the Volunteer Expo.

An Eagle Scout chose the Pantry Renovation as his project this year. He and his crew tore down old cabinetry and painted and installed a new counter top and back splash. We have new shelving in the Pantry and in the vestibule. It is a great work environment.

We get phone calls and letters from our Pantry Families thanking us for our support. To many it means the difference of paying a electric bill and buying groceries for their family. The Pantry is a vital entity of our Social Ministry Program.

Respectfully Submitted, Lynn Block

Property Report

For several years, your Handyman Group consisting of Don Wallace, Don Webb, John Bachelor, Matt Braccio and Peaches Larro have spent almost every Thursday morning making sure the church facilities remain in tip-top shape, and this year was no exception. Duties and repair tasks too numerous to mention, involving all of the church property, were accomplished by these men. Be sure to thank them for their tireless efforts that keep our church property in great shape, both aesthetically and functionally.

Other than the routine maintenance, etc., done by the Handyman Group, this has been a relatively calm year for major property issues. Some accomplishments are as follows:

- Repair and replacement of pipes in the steam heating system. This system is very old, but very efficient, and ongoing repair cannot be avoided.
- A persistent leak in the Sunday School roof was finally repaired
- Some software in the 4 church office computers is routinely updated and performance enhancement software is to keep the computers, as well as the church network, running at their peak. This was done at no charge by a member of the Handyman Group knowledgeable of computers.
- Carpet cleaning is constantly done to keep our carpets looking as best we can, considering their age and frequent use.

The Handyman Group plans on some projects for 2018 as follows:

- Refreshing several bathrooms with new paint and lighting as necessary.
- Replacing numerous light bulbs to make our lighting better and more consistent
- With signage, etc., convert bathrooms to unisex use

The Handyman Group looks forward to another successful year in 2018!

Respectfully submitted, Peaches Larro

Seniors

Senior Game Day was held on the 4th Tuesday of every month except July and August in the LCOS Fellowship Hall. Lunch was provided and games included pinochle, bridge, bingo and Mexican Train. Participants contributed canned goods each month to the Food Pantry.

Respectfully submitted, Laurie Eason

Sisters~In~Spirit

This year Sisters~In~Spirit has continued to provide LCOS women with the opportunity to get to know one another and share joys and concerns of our lives. We gathered at homes as well as sharing dinner out on several occasions.

Sisters~In~Spirit also enjoy helping others through service projects. In February we made chocolate-covered pretzels as a treat for the clients at My Father's House. S~I~S celebrated spring by organizing a Mother's Day Food Pantry Drive and painting watercolor cards for members who might not be able to worship with us. This fall we created Luther Rose ornaments and encouraged LCOS members to donate to Lutheran Disaster Response.

Please join us this year whenever you can! Our spring schedule includes a special night of devotions and a baby shower to benefit mothers-to-be in need.

All women are welcome. If you have any questions contact me at conniemattwolf@msn.com or 856-795-2855. If you would like to be included in our e-mails please send your e-mail address to me. We'd love to have you join us!

Respectfully submitted, Connie Wolf

Social Ministry

In 2017, the members of the Social Ministry Committee were: Jane Evans, Larry Friant, Betsy Kuehn (chair), Eva Shaw, Stacey Shaw, Ruth Friant, Jeannette Jelonek, Kathy Shone, Donna Stillwell, Lynn Block, and Pastor Wayne Zschech. We meet on the 1st Tuesday of each month at 7pm (except for July, August, and January). Please contact me if you are interested in being part of the Social Ministry committee.

Advent Giving Tree (Donna Stillwell): We provide gifts to families in need. Church members select a tag from the Advent Giving Tree in late November to early December, purchase, wrap and return requested gifts. In 2017, the congregation generously provided and delivered 234 gifts to children, teenagers, adults, and families through the following organizations: Urban Promise, My Father's House, Caring Hearts Ministries, LCOS Pantry families, Garfield School in Collingswood, and Central/Middle Schools in Haddonfield. Thank you to all who took an Advent Giving Tree tag and bought the gift or donated money to buy gifts for tags that were not taken. A total of 184 tags were taken by LCOS members. In addition to the \$2000.00 budgeted for the Advent Giving Tree, we had 50 tags left to purchase gifts with monetary donations the congregation made for the Advent Giving Tree. In 2010, the Advent Giving Tree was dedicated in Diane Reinhardt's memory to remember her many contributions to this ministry.

New Visions, Inc. of Camden: We provide holiday meals with our annual Holiday Food Drive donations in addition to donating used items and contributing to their programs. On Monday November 20, 2017, about 60 Holiday food bags were delivered to New Visions. We also support New Visions with a monetary donation at Thanksgiving. This agency is the successor to Tillie and John Myers' Good Samaritan Center.

Caring Hearts: We assisted this non-profit agency's families that are seen by Cooper Hospital's Pediatric Infectious Disease Practice. We supported the seasonal holiday parties by providing baked goods and refreshments as well as a collected item (underwear, baby wipes, socks, deodorant, and gifts from Advent Giving Tree) and provide assistance at these parties. The congregation donated deodorant and socks for the Spring Give-A-Way in April 2017. We also supported Caring Hearts with a monetary donation in March and a special Christmas donation. We helped Caring Hearts prepare and provide food for Thanksgiving dinners for 19 families served thru Cooper Hospital's Pediatric Infectious Disease Practice.

IHOC (Interfaith Homeless Outreach Council) PACK-A-SACKS (Stacey Shaw): Social Ministry collected school supplies over the summer to be distributed to homeless children in South Jersey. 82 filled backpacks plus extra supplies were donated to IHOC. Donations were distributed through the Interfaith Homeless Outreach Council (IHOC). IHOC is a non-profit organization based in Cherry Hill that is supported by more than 40 churches and synagogues to help homeless men, women, and children. Thank you to Stacey Shaw for coordinating the project.

My Father's House (Ruth Friant): We made a hearty, healthy dinner and delivered it to the 14 women who came to My Father's House for Christian based, court-mandated counseling **every** Tuesday. The women are required to attend a series of probation and counseling sessions lasting 16 weeks. The counseling portion is run with the Camden city courts and is geared to help the teenagers become independent of the circumstances that landed them in the trouble that brought them to the attention of the courts in the first place. We also provided Advent Giving Tree gifts. Thank you to Ruth Friant, who is coordinating the meals for My Father's House. Volunteers are also needed to help deliver meals to My Father's House on Tuesdays. Contact Ruth if you are interested in preparing a meal or if able to help deliver the meals.

PLOTZKE-PATTERSON SCHOLARSHIPS (Larry Friant): At its May 2009 meeting, Memorial Gifts Board approved two \$1000 scholarships for two Urban Promise graduating seniors per year for up to four years of college or trade school. Ideally by the fourth year, LCOS will be providing eight \$1000 scholarships per year perpetually funded from the Bernadine Plotzke and Jean Patterson endowments. Larry Friant & Jennifer Giordano from Urban Promise attended a Memorial Gifts Board meeting to discuss how to increase amount of scholarships given. Memorial Gifts Board to grant 3 \$1000 scholarships to former Urban Promise students returning to college, 2 \$1000 for H.S. graduates that attend Urban Promise. Memorial Gifts Board to also award \$1000 to LUCY (Lifting Up Camden Youth) graduate for up to 4 years, and 1 LEAP Academy student- \$1000 for up to 4 years. There were six Urban Promise Scholarship recipients. Kayla Miret received the second Patterson-Plotzke scholarship for a LUCY graduate in 2017 thru the Memorial Gifts Board. The 1st LUCY Scholarship recipient, Christina Diaz, is in her 2nd year at St. Joe's University.

Donations: We supported the following programs and services through annual monetary donations: My Father's House, Lutheran World Relief, Caring Hearts Ministries, Haddonfield Community Caseworker, Lutheran Social Ministries, Camden Camperships- to Bridge of Peace Lutheran Church, Auxiliary of Lutheran Crossings Enhanced Living, Habitat for Humanity, Fellowship House of South Camden, Interfaith Caregivers, and New Visions. Thank you for your offerings which make these donations possible.

Respectfully Submitted, Betsy Kuehn

Worship & Music

Worship and Music Committee meets on the first Sunday of every month immediately following the 10:30 service and includes lunch!!! We do not meet during the summer months. The committee is an umbrella for all parts of worship: Music, Altar Guild, Acolytes, Ushers, and Communications. We work toward creating a meaningful experience to inspire regular attendance. We also welcome anyone who would like to learn more about us to join us!

We work to create a welcoming atmosphere in a beautiful space for an inspiring and thoughtful service.

For the last three years, our Sunday worship attendance has held steady.

One of our goals this past year was to have a consistent service length at the 10:30 worship for families on the move! We have worked hard to achieve this! We also were able to get the Labyrinth experience available during Holy Week! Through Altar Guild and Memorial Gifts, we purchased a new wine decanter and new seasonal parameters. We are in the process of ordering new altar flower vases and youth robes to be consistent with the adult robes.

To Sandy DeDonatis and all the members of the committee, Bonnie Richards, Eva Shaw, Stacey Shaw, Austen Wilson, Sue Windle, Pauline Worusski, Dave Wyche, Pastor Zschech, and our newest member, Jaime Frazier, thank you, thank you!

Thank you for your commitment and effort all year long. You make my job on the committee an easy one.

Respectfully submitted, Catherine Bare

Annual Congregation Meeting Minutes, Sunday, January 29, 2017

1. **Call to order:** Pastor Zschech called the meeting to order at 11:40 a.m.
2. **Opening Devotion:** Pastor Zschech led the assembly in the Devotions in the Annual Report.
3. **Attendance:** A quorum of baptized/confirmed members were in attendance with 90 members having signed in.
Minutes of the 2016 Annual Congregational Meeting: no additions or corrections.

Motion to accept the minutes: (John Drozdal, Deb MacBride). **Accepted unanimously.**

4. Reports of Officers

Pastor Zschech – Senior Pastor: Please refer to report on page 2-3.

Average Sunday attendance was up from 172 to 173.

Jack Broomell was introduced as Youth Minister.

Laura Oakes was recognized for her work with stewardship.

Recognition for work on the Memorial Garden went to Bob Mirabello, Don Miano and Laura Oakes.

Rich Windle - Vice-President/Personnel: Please refer to report on page 4.

Dan Cook – Financial Secretary: Dan thanked those who have served as counters. Please refer to report on page 4.

LuAnne Fogelson – Treasurer: Please refer to the report on page 6-7.

Mike Fallon/Spike Riley – Memorial Gifts Board: Please refer to report on page 8-9.

Announcement that MGB has voted to pay off the remaining debt of the Refresh Campaign.

Motion to accept and approve Executive Reports: (Spike Riley, Scott Fogelson) **Approved Unanimously.**

5. Reports of Staff Members

Austen Wilson – Director of Music: Please see report on page 3.

Jock Brommell – Youth Director: Please see report on page 14-15.

Motion to accept and approve Staff Reports: (Eva Shaw, Tom Foskett) **Approved Unanimously.**

6. Reports of Committees and Sub-committees: Please refer to pages 10-15.

Motion to accept and approve committee reports: (Jim Frazier, Julie Frederick) **Approved Unanimously.**

7. Election of Church Council and Memorial Gifts Board:

Nominees for Church Council: Gary Visconti, Jack Berrigan

Nominees for Memorial Gifts Board: Danielle Deery, Warren Reintzel

Elected by unanimous vote.

8. New Business

2017 Financial Plan: Please refer to pages 6-7. It is based on 2% increase in projected income and a balanced budget. Pastor's discretionary fund is not part of the budget.

Motion to approve: (Dan Cook, Janie Braccio) **Approved Unanimously**

9. Announcements of coming events : Pastor Zschech

Motion to adjourn: (Jack Berrigan, Caryl Wallace)

Meeting Adjourned

Closed with prayer.

Respectfully submitted, Laurie Eason, Council Secretary

Devotions
Responsive Prayer 2 (*from LBW 164*)

Pastor: Holy God, holy and mighty, holy and immortal,
Congregation: have mercy and hear us.

The Lord's Prayer

The Apostles' Creed

I believe in God, the Father almighty, creator of heaven and earth. I believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; he descended to the dead.* On the third day he rose again; he ascended into heaven, he is seated at the right hand of the Father, and he will come to judge the living and the dead. I believe in the Holy Spirit, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

P: Show us your mercy, O Lord,

C: and grant us your salvation.

P: Clothe your ministers with righteousness.

C: Let your people sing with joy.

P: Give peace, O Lord, in all the world;

C: for only in you can we live in safety.

P: Lord, keep this nation under your care,

C: and guide us in the way of justice and truth.

P: Let your way be known upon the earth.

C: your saving health among all nations.

P: Let not the needy, O Lord, be forgotten,

C: nor the hope of the poor be taken away.

P: Create in us clean hearts, O God,

C: and sustain us with your Holy Spirit

P: The Lord be with you.

C: And also with you.

P: Let us pray. Lord God, you taught the hearts of your faithful people by sending them the light of your Holy Spirit. Grant that we, by your Spirit may have a right judgement in all things and evermore rejoice in his holy counsel; through Your Son, Jesus Christ our Lord. C: **Amen**

P: Heavenly Father, in whom we live and move and have our being: we humbly pray you so to guide and govern us by your Holy Spirit, that in all the cares and occupations of our life we may not forget you, but remember that we are ever walking in your sight; Through Jesus Christ our Lord. C: **Amen**

P: Let us bless the Lord.

C: Thanks be to God.

P: The Lord bless us, defend us from all evil, and bring us to everlasting Life.

C: Amen

The Evangelical Lutheran Church of Our Savior
204 Wayne Avenue
Corner of Wood Lane and Wayne Avenue
Haddonfield, NJ 08033

NON-PROFIT
U.S. POSTAGE
PAID
Cherry Hill, NJ
Permit No. 164

Annual Meeting - January 28, 2018 Time Sensitive Material Enclosed - Mailed January 18, 2018

Address Service Requested

Annual Meeting - January 28, 2018
DATED MATERIAL

Lutheran Church of Our Savior Annual Budget Proposal With Prior Year End Income and Expenses		2017 YTD Total	2017 Budget	2018 Proposed Budget
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Income				
44200 · ENVELOPES				
1501-01 · G.F. Envelope Offerings	\$	393,411	\$ 390,690	\$ 419,392
1501-03 · Loose Offerings	\$	13,252		
1501-04 · Sunday Church School	\$	-		
1501-05 · Communion Offerings	\$	2,090		
1501-06 · Initial Offerings	\$	837		
1501-07 · Ash Wednesday	\$	619		
1501-08 · Holy Thursday	\$	322		
1501-09 · Good Friday	\$	376		
1501-10 · Lenten Self-Denial Offering	\$	10		
1501-11 · Easter	\$	5,932		
1501-12 Thanksgiving	\$	1,117		
1501-13 · Christmas	\$	5,030		
1501-16 · Seasonal&other GF giving&loose	\$	-	\$ 30,000	\$ 33,000
Total 44200 · ENVELOPES	\$	422,996	\$ 420,690	\$ 452,392
44300 · OTHER INCOME				
1502-02 · Donations for Use of BLDG	\$	15,150	\$ 11,500	\$ 15,000
1502-04 · Non-Budgeted Income	\$	8,000	\$ 15,000	\$ 9,000
1502-05 · Matching Funds	\$	-	\$ 4,000	\$ 4,000
Youth Director from MGB	\$	-	\$ 9,360	\$ 15,600
Surplus used from prior years	\$	5,794	\$ 11,508	\$ 7,062
Total 44300 · OTHER INCOME	\$	28,944	\$ 51,368	\$ 50,662
Total Income	\$	451,940	\$ 472,058	\$ 503,054
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Expense				
65000 · STAFF SALARIES				
1601-01 · Pastor -Base Salary	\$	62,077	\$ 62,066	\$ 63,307
1601-02 · Pastor - Portico	\$	46,156	\$ 47,979	\$ 50,427
1601-03 · Pastor- Soc. Sec.	\$	5,328	\$ 5,142	\$ 5,245
1601-04 · Pastor-Housing Equity	\$	2,496	\$ 2,500	\$ 2,500
1601-05 · Pastor-Auto	\$	1,415	\$ 1,500	\$ 1,500
1601-06 · Pastor-Cont. Ed.	\$	188	\$ 700	\$ 700
1601-07 · Pastor-Prof. Exp	\$	325	\$ 750	\$ 750
Total 65000 · STAFF SALARIES	\$	117,985	\$ 120,637	\$ 124,429
66000 · STAFF BENEFITS				
1602-01 · Parish Administrator	\$	36,781	\$ 36,785	\$ 37,521
1602-02 · Parish Admin.-Portico	\$	6,600	\$ 5,150	\$ 5,253

Administrator FSA		\$	800	\$	1,032
1602-04 · Director of Music	\$	36,901	\$	36,906	\$ 38,750
1602-05 · Dir. of Music- Portico	\$	11,710	\$	11,707	\$ 12,888
1602-06 · Dir of Music - Cont. Ed	\$	750	\$	700	\$ 700
1602-07 · Bookkeeper	\$	8,585	\$	10,920	\$ 10,000
1602-08 Youth Director	\$	5,264	\$	18,720	\$ 31,200
1602-10 · Organist	\$	23,112	\$	23,115	\$ 24,274
1602-11 · Supply Pastors/ Org.	\$	2,798	\$	3,000	\$ 3,000
1602-12 · Organist Cont. Ed	\$	-	\$	500	\$ 500
1602-40 · Custodian	\$	10,709	\$	10,703	\$ 10,917
1602-42 · Night Lock-up	\$	2,203	\$	2,213	\$ 2,257
1602-50 · Child Care	\$	2,220	\$	2,287	\$ 2,333
1602-70 · F.I.C.A.	\$	10,359	\$	10,661	\$ 11,835
Total 66000 · STAFF BENEFITS	\$	157,992	\$	174,167	\$ 192,460

66100 · ADMINISTRATION

1603-01 · Office Expenses	\$	13,897	\$	10,500	\$ 7,500
1603-03 · Conferences/Assembly	\$	348	\$	900	\$ 900
1603-04 · Office Equipment Maint.	\$	9,901	\$	10,600	\$ 10,000
1603-05 · Postage	\$	3,767	\$	3,800	\$ 3,500
1603-07 · Paper, Printing Supplies	\$	813	\$	1,500	\$ 900
1603-09 · Congressional Mtg	\$	-			\$ 200
1603-10 · Bank Charges	\$	283	\$	-	\$ 350
Total 66100 · ADMINISTRATION	\$	29,009	\$	27,300	\$ 23,350

66200 · CHRISTIAN ED

1604-01 · Sunday School	\$	1,085	\$	2,500	\$ 1,320
1604-03 · Vacation Bible School	\$	843	\$	750	\$ 1,000
1604-04 · Faith Formation	\$	3,190	\$	750	\$ 2,100
1604-05 · Youth Ministry	\$	756	\$	1,500	\$ 1,000
1604-08 · Adult Education	\$	79	\$	250	\$ 150
1604-09 · Fellowship/Coffee Hours	\$	766	\$	1,500	\$ 800
1604-10 · Lenten Soup Dinners	\$	69	\$	150	\$ 150
Total 66200 · CHRISTIAN ED	\$	6,788	\$	7,400	\$ 6,520

66300 · CONG. RESOURCES

1605-01 · Workers Compensation	\$	477	\$	2,500	\$ 2,198
1605-02 · Insurance	\$	8,628	\$	9,785	\$ 9,000
1605-03 · Offering Envelopes	\$	921	\$	1,000	\$ 1,020
1605-05 90th Anniv	\$	675			
1605-04 · Stewardship					
Total 66300 · CONG. RESOURCES	\$	10,701	\$	13,285	\$ 12,218

66325 · EVANGELISM

1606-03 · Publicity/Communications	\$	1,409	\$	1,000	\$ 1,000
1606-05 · Outreach	\$	29	\$	500	\$ 1,000

Total 66325 · EVANGELISM	\$	1,438	\$	1,500	\$	2,000
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66350 · FELLOWSHIP DEV.	\$	-				
1607-01 · Fellowship Together	\$	623	\$	500	\$	1,000
1607-03 · Seniors - Luncheons	\$	789	\$	1,000	\$	1,020
Total 66350 · FELLOWSHIP DEV.	\$	1,412	\$	1,500	\$	2,020

68200 · PROPERTY						
1608-01 · PSE&G - Church	\$	27,025	\$	25,000	\$	28,000
1608-03 · Water & Sewage- Church	\$	2,290	\$	3,000	\$	2,800
1608-04 · Maintenance- Church	\$	7,377	\$	6,000	\$	8,000
1608-05 · PSE&G -Parsonage	\$	3,431	\$	4,000	\$	4,000
1608-07 · Water & Sewage- Pars.	\$	1,152	\$	1,500	\$	1,200
1608-08 · Maintenance-Parsonage	\$	370	\$	1,000	\$	1,000
1608-09 · Telephone	\$	4,567	\$	4,800	\$	5,280
1608-10 · Lawn & Maintenance/Snow Rem	\$	4,983	\$	6,000	\$	6,500
1608-11 · Service Contracts	\$	8,550	\$	6,000	\$	7,500
1608-12 · Janitorial Supplies	\$	906	\$	1,000	\$	1,000
Major Repair Fund	\$	3,760	\$	3,600	\$	5,000
Total 68200 · PROPERTY	\$	64,411	\$	61,900	\$	70,280

68300 · SOCIAL MINISTRY	\$	-				
1609-01 · Benevolence Projects	\$	6,750	\$	6,750	\$	7,000
1609-02 · C.L.P. Camperships	\$	850	\$	850	\$	850
1609-05 · Working Arm	\$	-				
1609-06 · IHOC	\$	373	\$	600	\$	600
Mission Quilts	\$	148	\$	200	\$	200
1609-08 · Advent Giving Tree	\$	495	\$	2,000	\$	2,500
Total 68300 · SOCIAL MINISTRY	\$	8,616	\$	10,400	\$	11,150

68400 · WORSHIP & MUSIC						
1610-02 · Vocal/ Instrumental Music	\$	3,112	\$	3,500	\$	3,500
1610-06 · Guest Instrumentals	\$	4,850	\$	4,900	\$	4,900
1610-07 · Worship Materials	\$	-	\$	600	\$	600
1610-08 · Instrument Maint.	\$	1,998	\$	1,750	\$	2,837
1610-09 · Music Program Development	\$	358	\$	550	\$	550
1610-10 · Small Print Devotionals	\$	970	\$	600	\$	1,000
Total 68400 · WORSHIP & MUSIC	\$	11,288	\$	11,900	\$	13,387

68425 · BENEVOLENCE						
1611-01 · NJ Synod Mission Support	\$	42,300	\$	42,069	\$	45,239
Total 68425 · BENEVOLENCE	\$	42,300	\$	42,069	\$	45,239

Total Expense	\$	451,940	\$	472,058	\$	503,054
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Net Income	\$	0	\$	-	\$	0
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