

**THE EVANGELICAL
LUTHERAN CHURCH OF OUR SAVIOR
HADDONFIELD, NJ**

**2018 ANNUAL
CONGREGATIONAL REPORT
AND BRUNCH MEETING
SUNDAY, JANUARY 27, 2019
AGENDA**

The Annual Meeting will begin immediately following the brunch at approximately 11:15 AM.

Order of Business

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Please bring this report with you to the meeting. A limited amount of copies will be available.

2018 Senior Pastor Annual Report

2018 Pastor Annual Report

After a year of celebrating our 90th Anniversary last year, 2018 has felt somewhat like life after Christmas celebrations are over. The daily routine is back without the extra parties and events that bring additional joy to our lives. However, like everyday life, there is a lot that gets accomplished and relationships that are nurtured simply by living out the daily and weekly routine. In a recent article I read entitled, "Church Vitality," the author asserts that congregations accomplish their macro mission of fellowship, service, teaching, proclamation, and worship by doing three things. Below are those three actions and how Our Savior's vitality fared in 2018.

Vital congregations transform the quality of people's lives by helping them strengthen their relationship with God. Through worship, faith education, communal and private prayer life, and giving of one's time, talent, and treasure toward God's work in the world, we provide members and guests the opportunity for such transformation. In 2018, our average weekly worship attendance rose from 173 to 178, a 3% increase and the first time it's risen in five years. While this may not seem like much, and may also be attributed to the closing of two nearby Lutheran churches in Haddon Heights and Audubon, it goes against the growing trend of declining attendance in mainline churches throughout the state and nation. Our Sunday school (or Sunday faith education) attendance has gone down from 21 to 18 children per Sunday, however this may be due mostly to the exceptionally large 6th grade class entering our confirmation ministry in the fall and no longer attending Sunday sessions. Vacation Bible School went very well and we have seen new guests in worship as a result of this ministry. What one gives in the offering is an expression of faith and in 2018 the congregation exceeded 2017 significantly and ended the year with a surplus of \$5,000. This is also after making an unbudgeted offering of \$5,000 to our Mission Partner congregation, Bridge of Peace Lutheran, as well as not transferring the non-budgeted \$9,000 in funds originally intended in the plan. Despite a lower number of pledges the amount pledged is one of the highest in five years. All of these reflect a congregation that trusts God will provide for their "daily bread" and to give of their "first fruits" toward God's work in the world.

Vital congregations help hurting people in the church, community, and across the world.

There is no doubt Our Savior helps many in need in our area. From the 12 families our Pantry supports with supplemental food donations, to the homemade meal provided to the 14 young women in court appointed counseling program at My Father's House, to the three Lifting Up Camden Youth students and 6 Urban Promise students the Patterson-Plotzke Scholarship Fund provides \$1,000 scholarships to last year, we make a difference in the lives of hurting people in our community. Members also contributed \$2,285 to the ELCA Campaign: Fund for Leaders appeal last year that was matched 1:1 by Memorial Gifts as well as contributed again over \$10,000 to the Feed My Starving Children Mobile Pack of which we had over 70 members participate in packing meals that feed the hungry of the poorest nations.

Vital congregations encourage more people to form a spiritual connection with God.

While this is the one area we (along with many other Lutheran and mainline congregations) need to improve, we did see a large number of guests make the decision to join Our Savior as voting members in 2018. What is important to note is that in my estimation there are at least one to two first time guests visiting Our Savior in worship two out of every three weeks. Some of the new members cited the invitation of current members to a special worship service or event being the initial reason they engaged in the congregation's ministry. The question for 2019 is this, "Who will you invite to worship, a fellowship, service, or education event this year that will provide the opportunity for them to form a spiritual connection with God?"

I don't like long reports and if you've hung in this far in reading mine please finish with knowing this. Our Savior is a healthy and vibrant congregation of the ELCA in the New Jersey Synod with the resources and opportunity to be a role model for what ministry in the 21st century will need to be in order to fulfill Christ's Great Commission; to make disciples in a culture that is in conflict with the way churches always used to operate on Sunday morning. I am confident with the both the outstanding music staff we have in Austen Wilson and Paulin Worusski, youth and family ministry director we have in Jaime Baldwin, and Parish Administrator who works to engage the congregation of all ages and abilities with our mission and ministry we are poised to grow and glow in the light of Christ this coming year. It continues to be a joy and privilege to serve as your pastor and I look forward to the work of the gospel we'll share in the coming year.

In Christ's service, Pastor Wayne

2018 Changes in the Parish Register **Members Received (50)**

By Infant/Adult* Baptism (18)

Chase Atkinson, Graham Berner, Elianna Bickle, Max Campbell, Brycen Kan, Taylor Kan, Joanna Knauer, Solveig Lawyer, Olivia Meyer, Eric Newell, Nicholas Newell, Owen Oakes, Paul Querns, Bowman Ray, Hudson Ray, Peyton Rhodes, Reilly Rhodes, Kali Williams

By Transfer, Profession of Faith, Reactivation, Clerical Adjustment (32)

Russell Barrett, Chad & Beth Bickle, Valerie Cain, Scott & Monique, Charlotte and Andrew Goldthorp, Randi Gordon, Dorothy Gulick, Wendell Gulick, Randy Johnson, Gary & Jeanette Jones, August Longo, John & Debby, Amelia Madiraca, Joe & Shannon Rey, Edward & Jennifer, Sarah and Andrew Smith, Michael & Jodilyn, Jack and Evan Turner, Lee & Gigi Wentz, Isaac Wentz, Samantha Wentz

Voting Members Removed (49)

By Death (4) (by date, *italics indicates out-of-state*)

Linda Monsen, Constance Rowell, Louise Fennerty, Eugene Haag, Sr.

By Transfer or Other (5)

Brian & Colleen Dietrich, Haley Dietrich, Kerry Dietrich, Megan Leeds

By Member Request, Move Out of Area, or Due to Inactivity (40)

Kristen Barry and Abigayle Barry, John & Regina Donch and Sarah, Grace, and Anna Donch, Emily Donovan, Kathryn Dye, and Connor Dye, Kimberly Finnerty, John, Elizabeth and Joseph Finnerty, Sean & Rachel Foster, Brendan and Melanie Foster, Keith Friant, Laura Friant, Taylor Kredatus, Matthew & Jackie Little, Haley, Hannah, Harper and Hayden Little, Daniel & Jennifer McGarry, Samantha and Dan McGarry, Richard Muller, Bill & Kelly-Ann Shaw, Andrew, Justin, and Carly Shaw, Benjamin Swan, Sarah Swan, Ken & Lauren Tomlinson, Matthew, Warren, and Molly Tomlinson

Pastoral Acts

Confirmations (6) Sarah Bogina, Julia Kiewel, Wyatt Needham, Ethan Roncace, Nathan Speas, Scott Vaughn

First Holy Communion (8) *Luisa Bovell, Ryan Gallagher, Emily and Evan Giamboy, Alianna Miller, Brady Mokoid, Peyton Rhodes, Sarah Simpkins, and Libbi Speyerer*

First Bibles (6) Luisa Bovell, Hailey Duckett, Ryan Gallagher, Emma Morris, Lila Rodriguez, Libbi Speyerer

Weddings (8) (*italics indicates non-member, by date*) *Amber Brown & Ryan Bowman, Caroline Runne & Michael Greene, Kimberly Anderson & James Schemeley, Jaime Fraizer & Brandon Baldwin, Karen Graeber & Joseph Floyd, Kristin Petersen & Eric Endres, Natalie Hoffman & Eric DiCrescenzo, Marisa Watanabe & Ethan Quanci*

Non-Member Funerals (15) *Jeffrey Stevenson, Peter Herko, Lowell Littleton, Ralph Curio, George Frank, Joseph Wilson, Daniel Cheney, Robert Schwalenberg, Doug Lynn, Edward Garrett, Donald Cain, Arthur Moffett Sr., Teresa Vitale, Justina Richards, Marie Kinzler, Floyd Schnitzer*

Memorial Garden Interments (1) Linda Monsen

Director of Music

2018 was a year of growth and exciting events for the Music Ministry. In February, the Youth Vocal/Bell Choirs hosted ringers and singers from St. Luke Lutheran Church in Silver Spring, Maryland. In March, the Haddonfield Adult and Children's Choir Festival performance was at Haddonfield United Methodist Church. Choirs from First Baptist, First Presbyterian, Grace Episcopal, Haddonfield United Methodist Church, and LCOS participated. There was record attendance at the concert: over 200 in the audience! Proceeds from the concert went towards Urban Promise. In March as part of Music at Our Savior, we hosted On Wings of Song, a vocal recital featuring three graduates of Westminster Choir College, all accompanied by Pauline. As part of Reformation Anniversary events and Music at Our Savior, the Adult Choir, ChildrenSong, and Youth Choir all collaborated for a special Bach Vespers Service in April.

The summer brought us many unique musical experiences. Various singers and instrumentalists provided special music every Sunday during the 10:30 AM service. I continued writing reflections on the hymns for the upcoming Sunday. These are emailed to choir members and others who are interested. Let me know if you are interested in receiving them on a regular basis.

The second half of 2018 brought more exciting events to LCOS. As part of Music at Our Savior, ChildrenSong presented a concert in October. They continue to rehearse at LCOS on a weekly basis during the school year. In November, we hosted the annual Haddonfield Ecumenical Thanksgiving Service. In addition to clergy from several Haddonfield churches participating, we had singers from five Haddonfield churches in the massed choir. Over 70 adults sang in the combined choir!

The Lessons and Carols service in December centered around darkness and light. Planning started in July 2017 and included the Adult Choir, Youth Vocal Choir, handbells, a string orchestra, organ, and several readers. There were several Advent and Christmas hymns. A record 41 adult singers participated in the Festival Choir! In addition, the Youth Vocal Choir had record participation, sang two selections by themselves, and two selections with the Festival Choir. Many thanks to Dave Wyche for circulating press releases and to Ethan Quanci for assisting with the flyer. Also in December was the Sunday for the Sunday School Christmas Pageant. Dozens of Sunday School students joyfully lifted their voices in telling the Christmas story.

Throughout the year, new opportunities were created for people to be a part of the choirs. The Festival Choir, which included just adults, sang on a few occasions, including Rally Day, the Lessons and Carols, and other Sundays. LCOS also continued with its instrumental offerings. Instrumentalists enhanced worship on a monthly basis at the minimum, including violin, cello, and flute. Conga and other percussion instruments also enhanced worship. The adult choir sang every Sunday, except during July and August. All of the other vocal and bell choirs participated in worship once a month during the program year. The Worship and Music Committee met every month, except for July.

A few more thanks are in order. Thank you to the Memorial Gift Board for providing funding to new choir folders, new music stands, refurbishing the bells, bell choir music risers, and new covers for bell choir pads. Pauline Worusski was invaluable as she provided crucial accompaniment to all of the vocal choirs, and added vitality and creativity to the liturgy and the hymns every worship service. In addition to those volunteers already mentioned, several individuals helped out during the year. Cathe Bare is a very proactive and helpful chair of the Worship and Music Committee. Caralyn Baine, Beth Hill, Rita Lattanzi, Tracy Stiefel, and Eric Wolz provided tremendous assistance in filing the choir music. Finally, thank you to all of the volunteers who help with the music ministry and those who sing/ring in the various choirs. You are greatly appreciated!

If you know of anyone who should be in any of the vocal or bell choirs at LCOS, please contact Austen Wilson for Adult, Children's, Youth Bell/Vocal Choirs, or Pauline Worusski for Cherub Choir

Respectfully submitted, Austen Wilson

Director of Youth and Family Ministry

My first full year as the Youth & Family Ministry Director has been very exciting. Our average Sunday School attendance for the 2017-2018 school year was 18 students. In February, I assisted Pastor Wayne with First Holy Communion Classes. In March, Oasis and the Confirmation Class hosted their Annual Easter Egg Hunt. It was a great success, 12 kids attended the event at Radnor field. On April 1st, I was able to give my first Easter Children's sermon. In May, the Confirmation Class and Oasis hosted the annual Mother's Day Pancake breakfast and Youth Sunday. I was able to attend the Confirmation Retreat with Pastor Wayne and 5 of the youth who were being confirmed.

In June, I had the amazing opportunity to attend the National Youth Gathering in Houston, TX with Sophia Howard and 35,000 members of the ELCA. It was an amazing chance to worship, learn and serve with other ELCA youth. I want to thank everyone who supported us while we were away. Sophia was able to make friends from around the country and it has truly had a lasting impact on her. Once I got back from Houston, it was time for Vacation Bible School. We switched the timing of VBS this year and it helped so much with our attendance. We had 59 kids and 21 of them were from LCOS. It would not have been such a great success without Sidney Speas, my co-chair and the 32 volunteers that helped out!

In September, we kicked off Sunday School with 32 kids registering on Rally Sunday. Oasis started back up with Sidney Speas volunteering as a co-leader. I was able to attend the Confirmation Lock-In with our current confirmation class and assist Pastor Wayne with the 1st Bible Class. In October, the Confirmation Class and Oasis participated in an Amazing Race event around Haddonfield. They also were able to participate in a Worship and Walk event at Cooper River. Both events had a great turn out. In November, we had a combined Thanksgiving Dinner and about 25 kids attended the dinner and played some games.

December was a busy month as well. The Confirmation Class and Oasis hosted their Annual Drop n Shop, we watched 8 kids, while the rest of the group helped Deck the Halls. It was a huge success and had about 30 youth and parents who helped between the two events. On December 7th, we had our first Young Adult of LCOS event, it was low attended but we are looking forward to our next event in February. On December 9th, the Sunday School performed their Christmas Pageant and breakfast. This was hosted during the 9:15 service, and 142 people attended. On Christmas Eve, I was able to give the Children's message at 5:00 service. I am looking forward to what 2019 has in store for our Youth and Family program. Thank you all again for your continued support and prayers.

Respectfully submitted, Jaime Frazier-Baldwin

Vice President and Personnel Report

The 91st year of the Evangelical Lutheran Church of Our Savior (LCOS) was one of calm and stability. Average attendance increased over the previous year. And through the generous support of the Congregation, LCOS was again able to provide its various ministries to those in the congregation and in the community where we live.

In the area of Personnel, there were no staffing changes from 2017. I would like to thank the members of the Personnel Committee that includes Pastor Zschech, Dan Cook, LuAnn Fogelson, and Laurie Eason for their support throughout the year in handling routine Personnel matters.

I would also like to acknowledge the members of the Congregation Council who are finishing their terms of service: Judy Caravelli, Dan Cook, Nancy Frazier, and Laura Oakes. In addition, LuAnn Fogelson departed after the first year of her second Council Term because she and her husband Scott relocated to Sacramento CA. I have very much appreciated the dedication and hard work of each of the departing Council members.

The coming year will be one of transition and challenge. Regarding transition, the Council will welcome five new members immediately after the Annual Congregation Meeting. I am confident that each will play an important role in our joint ministry at LCOS. And the coming year will present the Congregation with new challenges. In 2018, two other Lutheran congregations in our area, Ascension in Haddon Heights and Holy Trinity in Audubon, closed. LCOS remains as one of the largest and most active Lutheran churches in our area. With prominence comes responsibility. To continue to live out the Gospel and to maintain a vibrant church with our many ministries LCOS will need a continued focus on outreach, especially to families with children in our community. I know that each of you will join me in meeting the challenges that we have in the coming year.

Yours in Christ, John Drozda, Ed.D., Vice President, Congregation Council

Audit Committee

No audit required.

Financial Secretary Report

1. General Fund Envelope offerings for 2018 totaled \$444,243 compared to the \$452,392 we anticipated receiving resulting in a 2% decrease of \$8,149 in anticipated giving. This was \$26,293 or 6% more than the total of 2017 offerings. Thank you for your continued support!

2. Average Weekly Worship Attendance (AWWA) for worship in 2018 was 178 people per week, which was 3% more than last year. This increase is a good sign for Our Savior since many churches are experiencing a decline in attendance in our area. These numbers do not include teachers and children leaving worship to attend Sunday school. The Congregation Report submitted to the ELCA will include them as well in our total, as they are truly a part of our Sunday worship experience, so the AWWA as it is reported to the ELCA is 192 up from 189 for the past two years. It also does not include the three Christmas Eve services that had an attendance of 761 just shy of last year's all time high of 776.

3. We continued to use a rolling average of the congregation's actual offerings from 2014-2017 to determine what the monthly giving percentages would be and anticipated offerings each month. The decrease in anticipated giving may have been the result of overestimating what General Fund Envelope Offerings would be, based on 101 pledges received for 2018 for a total of \$262,120. Currently we have received 98 pledges for a total of \$268,860 for 2019. *Respectfully submitted, Daniel Cook, Financial Secretary*

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All Envelope Offerings							Average Weekly Worship Attendance					Monthly Difference 2018 to 2017
Month	% of Plan	Plan Giving	Monthly Giving 2018	+ or - to Plan	Cumulative	Monthly Giving 2017	2018	2017	2016	2015	2014	
January	6.76%	\$ 30,586	\$ 25,472	\$ (5,114)	\$ (5,114)	\$ 28,927	155	145	174	182	166	7%
February	7.16%	\$ 32,381	\$ 28,365	\$ (4,016)	\$ (9,130)	\$ 30,248	185	182	190	133	162	1%
March	8.47%	\$ 38,303	\$ 31,668	\$ (6,635)	\$ (15,765)	\$ 27,716	202	153	279	199	174	32%
April	9.31%	\$ 42,101	\$ 40,187	\$ (1,914)	\$ (17,679)	\$ 45,890	225	281	178	267	320	-20%
May	7.14%	\$ 32,311	\$ 34,967	\$ 2,656	\$ (15,023)	\$ 24,401	194	172	174	165	155	13%
June	7.11%	\$ 32,165	\$ 50,071	\$ 17,906	\$ 2,883	\$ 27,291	176	153	144	162	133	15%
July	6.54%	\$ 29,588	\$ 31,344	\$ 1,756	\$ 4,639	\$ 29,070	133	118	104	119	106	12%
August	7.18%	\$ 32,474	\$ 28,270	\$ (4,204)	\$ 435	\$ 39,142	119	122	122	124	110	-3%
September	8.00%	\$ 36,209	\$ 33,775	\$ (2,434)	\$ (1,999)	\$ 32,560	172	163	158	161	168	5%
October	9.24%	\$ 41,818	\$ 37,652	\$ (4,166)	\$ (6,164)	\$ 33,482	163	190	187	180	182	-14%
November	8.46%	\$ 38,259	\$ 34,315	\$ (3,944)	\$ (10,108)	\$ 37,866	192	199	183	175	184	-4%
December	14.63%	\$ 66,198	\$ 68,157	\$ 1,959	\$ (8,149)	\$ 61,357	214	181	193	200	231	18%
Total	100%	\$452,392	\$444,243	\$ (8,149)		\$417,950						
Average YTD Worship Attendance							178	172	174	172	174	3%

2017 MEMORIAL GIFT FUND REPORT

The Board of Trustees of the Memorial Gifts Fund strive to 1) faithfully manage the gifts given to the Church, 2) spend the income of the funds in an impactful way, and 3) encourage generosity.

Faithful Management: The funds managed totaled \$1,104,710, at the end of 2018. The net return of the funds in 2018 was -3.8%, consistent with other balanced investment funds. These funds are held in diversified investments with 55% in U.S. and international equities and 45% in fixed income and cash at year end.

During the past year, we received generous gifts of \$18,360, in memory of Nancy Huff, Virginia and M. Robert Zellner, Linda Monsen, Betty Keene, Connie Rowell, Louise Danton Fennerty, Eugene Haag, and Teresa Vitale.

Our Impact at LCOS: We continue to directly support the ministry of Our Savior by supporting programs that are beyond the ability of the General Fund. In partnership with Church Council, we provided for half of the cost of the Youth and Family Ministry position. We continued our support of the maintenance of the Memorial Garden and our church website. We funded new audio-visual equipment and library upgrades. We provided support for our music ministry by funding the refurbishment of the hand bells, and the replacement of bells stands, special table coverings, choir folders, and music folders.

As part of our ongoing efforts to maintain our church building, we funded the upgrades to the Parish Hall, bathrooms, kitchen and the Narthex wood floor. Many thanks to Peaches Larro for his leadership in this area. Also in partnership with Church Council, we continue to fund and support the Major Repair Fund. The church infrastructure is aging and your additional contributions to this fund are encouraged. As of year-end the fund totaled \$45,372, excluding a deposit we have made for the repair of the flat roof above the Sunday school classrooms, and from which we expect to approve the balance of the cost of about \$13,000.

Our Local Impact: We supported a caseworker that provides collective assistance to Haddonfield and neighboring residents with respect to food, utilities, and other emergency needs as well as guidance in how to navigate the social services available in Camden County. We also provided support for Interfaith Caregivers, which facilitates independent living for Haddonfield and neighboring residents who are 65+ or disabled.

Our Regional Impact: Thanks to the efforts of Bobbi Newsham and Larry Friant we supported the college education of eight striving and impressive young adults from Camden. We also provided matching grant support for the ministry of Camden's Bridge of Peace Lutheran Church.

Our National and International Impact: We provided matching funds for the ELCA Fund for Leaders and contributed to Feed My Starving Children in support of the congregation's volunteer efforts.

Encouraging Generosity: We are grateful for the stewardship of our members who remember the Church in life and death. We encourage all members of the Church to continue their faithful stewardship through their tax and estate planning knowing that the funds will be used well. Donating appreciated securities, designating a portion of a required minimum distribution from an IRA or other retirement account directly to the church, or providing for the church as the secondary beneficiary of a retirement account, an annuity, or an insurance policy is an excellent way to take advantage of the tax laws and help provide for perpetual funding of the church.

In summary, we continue to seek to be faithful Christian stewards, and are thankful for the privilege to sustain the rich heritage of generosity of our members through faithful management of these gifts.

Faithfully Submitted, Mike Fallon & Karin LaBarge

Memorial Gift Board

Report for the 2019 Annual Congregational Meeting

<u>Accounts</u>	<u>12/31/2014</u>	<u>12/31/2015</u>	<u>12/31/2016</u>	<u>12/31/2017</u>	<u>12/31/2018</u>
Dunkle Endowment	\$911,706	\$814,674	\$828,866	\$870,240	\$749,029
Unrestricted	22,336	48,284	22,864	23,563	35,639
Restricted	20,084	19,713	17,681	6,535	6,652
Clark-Hartmann	45,626	43,033	41,271	39,672	39,720
Patterson Plotzke	191,494	189,955	200,295	223,755	201,944
Bott Major Repair	7,712	6,230	7,545	42,804	45,372
Christie Organ	0	0	0	20,251	19,673
Memorial Garden	<u>0</u>	<u>0</u>	<u>6,274</u>	<u>5,553</u>	<u>6,681</u>
TOTALS	\$1,198,958	\$1,121,890	\$1,124,796	\$1,232,374	\$1,104,710

Disbursements	\$52,422	\$75,715	\$103,816	\$92,635	\$109,677
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Generous gifts & memorials	\$1,525	\$19,455	\$4,958	\$45,000	\$18,404	Page 6
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Committee and Sub-Committee Reports

Adult Education

Lutherans recognize the need for and discipline of lifelong study of Scripture and the Christian faith. To that end there were several opportunities for adults in the congregation to deepen their understanding of Scripture and the theology and practices of the Christian faith. They included;

Pastor's Bible Discussion for Daily Living: Pastor Wayne Zschech leads the same session on Monday nights and Wednesday mornings for various six to seven week discussions on an entire book of the Bible. In 2018 the groups read the entire books of Job, Galatians, James, and Luke and discussed portions of them over the 5-7 week study periods. The group also studied the ELCA Social Statement Draft "Women and Justice" in anticipation of its approval at the 2019 Churchwide Assembly. The classes are a discussion group on the selected reading with Pastor Wayne acting as the facilitator to connect how the Scripture reading applies to our faith in daily life.

Lenten Midweek Seminars: Focusing on the powerful theme of discipleship participants discussed the book; *The Disciple's Joy* as it explores the joy of faith, helping readers discover joy in the midst of struggle. Author Michael Foss explores the benefits of practicing discipleship and shows, through recent research, how a practicing faith provides meaning, belonging, and joy. Pastor Wayne led the gathering of diners in a large group discussion of that week's assigned readings as well as facilitated small group table conversations during the hour.

Baptism Class for Parents: Pastor Wayne Zschech led several classes for parents desiring to have their infant or child baptized periodically throughout the year. It is intended to prepare parents for the responsibilities they agree to provide at their child's Baptism as well as provide a general overview of the Lutheran theology of Baptism and how our church practices the sacrament. The class is held at least two to three times a year.

Altar Guild

It is my pleasure to serve as co-chairperson along with Arlene Stolarick on Altar Guild. We are blessed to work beside humble and caring people both for their church and for one another. The Altar Guild oversees and prepares the sanctuary. We decorate with flowers, plants, or other decor, change paraments, set/clean up weekly communion, replace pew cards, sharpen the pencils and prepare for Baptisms. We'd like to thank all of you who support Altar Guild and the work in which we do.

We'd like to thank our officers, Donna Mirabello, Recording Secretary; Betsy Kuehn, Corresponding Secretary and Communion Chair, Stacey Shaw, Treasurer and Flower Memorial Chair. Special thanks to Sue Tharp who does a fantastic job decorating the church for all seasons.

We're excited to report that the following people have decided to join the Altar Guild: Tracy Stiefel, Ann Frost, Pat Franke, Cheryl Hastings and Sandra Guaglione, welcome. Also a big thank you to Peg Olt for her many years serving on the Altar Guild, we will miss you.

We would like to extend to anyone interested in serving on the Altar Guild Committee to see me or Arlene, there are several weekly tasks that each person can perform.

Respectfully submitted, Eva Shaw & Arlene Stolarick, Co-Chairs.

Altar Guild Treasurers Report

The treasurer of the Altar Guild submits the following report:

Checking account balance as of 12-31-18 \$ 2564.92

Savings account balance as of 12-31-18 \$ 10,749.13

Please note \$5000 of the savings account is dedicated by the Cunningham Family for altar flowers for their parents every August.

The Altar Guild is responsible for purchasing the communion wafers & wine, oil for the candles, scribble cards for the children, the weekly altar flowers, baptismal candles & napkins, Christmas Poinsettias and Easter Lilies.

Respectfully submitted, Stacey Shaw

Communications Committee

Our project for the year was to look into the signage in and around the church. More and new signage will increase the security in the building, as well as make it more user-friendly. We invited a member of the Haddonfield Police Department to look over the building and the input he gave us will be used as we move forward.

A task force was created to plan the design and placement of the indoor signs, as well as the lawn sign outside. The wooden sign will be replaced with a sign with a brick base to coordinate with the memorial garden wall.

We continue to promote church events and activities, using social media as well as printed press releases. And we are continually updating the website.

Respectfully submitted, Judy Caravelli

Confirmation

Confirmation ministry is really a life-long process that begins in baptism and continues throughout one's life. However, the catechetical instruction that is typically referred to as "confirmation" typically occurs during a youth's 7th and 8th grade years and the ultimate goal is for participants to discover and discern how they will live their lives as Christian disciples in the context of their unique lives. In 2018 there were six youth who participated in their Affirmation of Baptism on June 3, whose names are found in the Parish Register report of this document. They also attended a pre-confirmation retreat in the Poconos where they examined and identified how they would live out each of the promises they would be making in the Affirmation of Baptism service.

Each youth and parent Guide use the Head to the Heart resources to facilitate small group discussion, as well as provide scripture readings and devotional material for each day of the week in between Learning Events that typically occur every two weeks. Youth and Guides are involved in leading the Theme Events by preparing some form of skit, image, or analogy related to the theme of the night. Service events included helping decorate the church for Christmas, making a meal for My Father's House, and cleaning up the banks of the Cooper River in the Martin Luther King Jr. Day of Service. The Fall Retreat this year was a lock-in at the church focusing on the origin of the Lutheran Church and our impact in the county, state, country, and world. Community building exercises were also included in the activities both on Friday night and at Camp Edge Retreat Center Alloway, NJ utilizing their high ropes course and team building exercises.

I cannot thank the parents enough who give of their time and lives to the youth of our confirmation ministry. Their ongoing participation is what insures a vibrant and faithful youth ministry in our congregation. Many thanks to Craig Roncace, Kim Warren, and Matt and Heather Vaughn for volunteering last year and to returning Guides Carlos Bovell, Sandy Hoffman, Lourdes Demers, and Jennifer Rhodes for continuing to volunteer for this program year along with new Guides; Becky and Curt Bogina, Valorie Johnson, as they work with the 31 youth in the 2018-2019 program year. Many thanks also to those parents who volunteered to coordinate the various Play and Serve Events and for Jaime Frazier, our Director of Youth and Family Ministry, for her coordination of events with the Oasis Senior High Youth Group. We couldn't do it without you.

Faithfully submitted, Pastor Wayne Zschech

Congregation Resources

The Stewardship Campaign for 2019 promoted the idea, "God doesn't need our money; God's work in the world needs our money." A total of 99 pledges for \$269,960 was submitted. The committee compiled a booklet entitled **Gift Empowered Ministries** containing a series of Giving Gems, each of which provided an analysis of the congregation's giving in 2017. The goal was to encourage individual households to analyze their giving as a percentage of their income rather than selecting an amount. Two skits were performed during worship services to model a family's planning their giving for the year. In addition, the Giving Gems were published in worship bulletins and issues of *The Messenger*. Two mailings sent a pledge card to each household and then an acknowledgement of the pledge to those who pledged and a second appeal to those who did not pledge.

The committee also led a campaign to raise donations for Always Being Made New: The Campaign for the ELCA, focusing on Leaders and Youth and Young Adults. \$2285.00 was raised and matched by Memorial Gifts Board.

Members of the committee attended a NJ Synod seminar, Creating Congregations with a Culture of Generosity.

Carol Maniaci submitted monthly Congregation Support Statements to keep parishioners apprised of attendance and giving. Giving Statements for 2018 were mailed in May and October 2018 and January 2019. Committee members labeled the boxes of offering envelopes.

Lastly, I wish to acknowledge **Janice Bellenghi**, who, along with Carol, me, and Pastor Zschech, worked on the Congregational Resources Committee for six years. Janice passed away suddenly and unexpectedly on January 5, 2019. Her ideas, creativity, and leadership were greatly valued. She will be missed. As Janice wrote in the January *Messenger*, "Do not let a single day pass you by without truly loving others and God. One thing you can be confident about: this day will never come again."

Respectfully submitted, Laura Oakes

Fellowship

Fellowship activities were an important practice for Jesus, and the early Christian Church. Today, we use Fellowship Together as a casual, embracing opportunity to build and maintain a faith community that reaches out to help others. In 2018, The Fellowship Together Committee sponsored activities designed to appeal to different communities within the Congregation:

Wine Tasting in November raised \$250 for the ELCA Campaign "Always Being Made New"

Christmas Brunch in December

These events enabled members of our Congregation to reinforce existing relationships and build new friends.

Respectfully submitted Barbara Standke

LCOS INCOME STATEMENT

<u>INCOME</u>	<u>2018 BUDGET</u>	<u>2018 ACTUAL</u>	<u>2018 VARIANCE</u>	<u>2019 BUDGET</u>	<u>2018 vs 2019 % CHANGE</u>
ENVELOPES & LOOSE OFFERING	\$452,391	\$444,086	-\$8,305	\$462,176	4%
<u>OTHER INCOME</u>	<u>\$50,662</u>	<u>\$24,782</u>	<u>-\$25,880</u>	<u>\$58,022</u>	<u>134%</u>
TOTAL INCOME	\$503,053	\$468,868	-\$34,185	\$520,198	11%

<u>EXPENSE</u>	<u>2018 BUDGET</u>	<u>2018 ACTUAL</u>	<u>2018 VARIANCE</u>	<u>2019 BUDGET</u>	<u>2018 vs 2019 CHANGE</u>
<u>STAFF SALARIES: 65000</u>					
1601-01 · Pastor -Base	\$63,307	\$63,311	\$4	\$65,573	4%
1601-02 · Pastor - Porti-	\$50,427	\$47,917	-\$2,510	\$52,715	10%
1601-03 · Pastor- Soc.	\$5,245	\$5,244	-\$1	\$5,350	2%
1601-04 · Pastor-	\$2,500	\$2,498	-\$2	\$2,500	0%
1601-05 · Pastor-Auto	\$1,500	\$2,163	\$663	\$1,500	-31%
1601-06 · Pastor-Cont.	\$700	\$182	-\$518	\$700	285%
1601-07 · Pastor-Prof. Exp	<u>\$750</u>	<u>\$535</u>	<u>-\$215</u>	<u>\$750</u>	<u>40%</u>
TOTAL STAFF SALA-	\$124,429	\$121,850	-\$2,579	\$129,088	6%

STAFF BENEFITS:

1602-01 · Parish Admin-	\$37,521	\$37,523	\$2	\$38,271	2%
1602-02 · Parish Admin.-	\$5,253	\$5,255	\$2	\$5,128	-2%
Administrator FSA	\$1,032	\$1,031	-\$1	\$1,000	-3%
1602-04 · Director of	\$38,750	\$38,748	-\$2	\$40,688	5%
1602-05 · Staff- Portico	\$12,888	\$12,469	-\$419	\$21,888	76%
1602-06 · Dir of Music -	\$700	\$578	-\$122	\$700	21%
1602-07 · Bookkeeper	\$10,000	\$5,246	-\$4,754	\$10,200	94%
1602-08 Youth Director	\$31,200	\$15,600	-\$15,600	\$31,824	104%
1602-10 · Organist	\$24,274	\$24,275	\$1	\$25,488	5%
1602-11 · Supply Pas-	\$3,000	\$2,017	-\$983	\$2,575	28%
1602-12 · Organist Cont.	\$500	\$0	-\$500	\$500	n/a
1602-40 · Custodian	\$10,917	\$10,920	\$3	\$11,135	2%
1602-42 · Night Lock-up	\$2,257	\$2,256	-\$1	\$2,302	2%
1602-50 · Child Care	\$2,333	\$2,338	\$5	\$2,380	2%
1602-70 · F.I.C.A.	<u>\$11,835</u>	<u>\$11,488</u>	<u>-\$347</u>	<u>\$14,089</u>	<u>23%</u>
TOTAL STAFF BENE-	\$192,460	\$169,744	-\$22,716	\$208,168	23%

ADMINISTRATION:

1603-01 · Office Expens-	\$7,500	\$5,828	-\$1,672	\$6,500	12%
1603-03 · Conferences/ 1603-04 · Office Equip- ment Maint.	\$900	\$626	-\$274	\$1,000	60%
1603-05 · Postage	\$10,000	\$9,726	-\$274	\$9,000	-7%
1603-07 · Paper, Printing	\$3,500	\$3,177	-\$323	\$3,000	-6%
1603-09 · Congressional Mtg	\$900	\$1,149	\$249	\$1,200	4%
	\$200	\$154	-\$46	\$200	30%
1603-10 · Bank Charges/	<u>\$350</u>	<u>\$1,237</u>	<u>\$887</u>	<u>\$800</u>	<u>-35%</u>
TOTAL ADMINISTRA-	\$23,350	\$21,897	-\$1,453	\$21,700	-1%

CHRISTIAN ED: 66200

1604-01 · Sunday School	\$1,320	\$927	-\$393	\$1,400	51%
1604-03 · Vacation Bible School	\$1,000	\$1,001	\$1	\$1,000	0%
1604-04 · Faith Formation	\$2,100	\$3,020	\$920	\$2,500	-17%
1604-05 · Youth Ministry	\$1,000	\$15	-\$985	\$250	1567%
1604-08 · Adult Education	\$150	\$182	\$32	\$200	10%
1604-09 · Fellowship/Coffee Hours	\$800	\$1,044	\$244	\$1,000	-4%
1604-10 · Lenten Soup Dinners	<u>\$150</u>	<u>\$346</u>	<u>\$196</u>	<u>\$150</u>	<u>-57%</u>
TOTAL CHRISTIAN ED: 66200	\$6,520	\$6,535	\$15	\$6,500	-1%

<u>EXPENSE</u>	<u>2018 BUDGET</u>	<u>2018 ACTUAL</u>	<u>2018 VARIANCE</u>	<u>2019 BUDGET</u>	<u>2018 vs 2019 % CHANGE</u>
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CONG. RESOURCES: 66300

1605-01 · Workers Compensation	\$2,198	\$0	-\$2,198		n/a
1605-02 · Insurance	\$9,000	\$11,959	\$2,959	\$10,000	-16%
1605-03 · Offering Envelopes	\$1,020	\$866	-\$154	\$1,000	15%
1605-04 · Stewardship	<u>-</u>	<u>\$0</u>	<u>\$0</u>	<u>-</u>	<u>n/a</u>
TOTAL CONG. RESOURCES: 66300	\$12,218	\$12,825	\$607	\$11,000	-14%

EVANGELISM: 66325

1606-01 · New Member Classes		\$58	\$58	\$100	72%
1606-03 · Publicity/Communications	\$1,000	\$1,138	\$138	\$1,000	-12%
1606-05 · Outreach	\$1,000	\$139	-\$861	\$500	260%
1606-06 Mission Support	<u>-</u>	<u>\$5,000</u>	<u>\$5,000</u>	<u>-</u>	<u>-100%</u>
TOTAL EVANGELISM: 66325	\$2,000	\$6,335	\$4,335	\$1,600	-75%

FELLOWSHIP DEV: 66350

1607-01 · Fellowship Together	\$1,000	\$186	-\$814	\$500	169%
1607-03 · Seniors - Luncheons	<u>\$1,020</u>	<u>\$254</u>	<u>-\$766</u>	<u>\$500</u>	<u>97%</u>
TOTAL FELLOWSHIP DEV: 66350	\$2,020	\$440	-\$1,580	\$1,000	127%

PROPERTY: 68200

1608-01 · PSE&G - Church	\$28,000	\$25,408	-\$2,592	\$26,000	2%
1608-03 · Water & Sewage- Church	\$2,800	\$2,430	-\$370	\$2,600	7%
1608-04 · Maintenance- Church	\$8,000	\$3,395	-\$4,605	\$8,000	136%
1608-05 · PSE&G -Parsonage	\$4,000	\$3,636	-\$364	\$3,700	2%
1608-07 · Water & Sewage- Pars.	\$1,200	\$771	-\$429	\$900	17%
1608-08 · Maintenance-Parsonage	\$1,000	\$288	-\$712	\$1,000	247%
1608-09 · Telephone	\$5,280	\$5,683	\$403	\$5,350	-6%
1608-10 · Lawn & Maintenance/Snow Rem	\$6,500	\$5,875	-\$625	\$6,500	11%
1608-11 · Service Contracts	\$7,500	\$7,843	\$343	\$7,900	1%
1608-12 · Janitorial Supplies	\$1,000	\$1,405	\$405	\$1,200	-15%
Major Repair Fund	<u>\$5,000</u>	<u>\$5,776</u>	<u>\$776</u>	<u>\$6,000</u>	<u>4%</u>
TOTAL PROPERTY: 68200	\$70,280	\$62,510	-\$7,770	\$69,150	11%

SOCIAL MINISTRY: 68300

1609-01 · Benevolence Projects	\$7,000	\$3,050	-\$3,950	\$9,000	195%
1609-02 · C.L.P. Camperships	\$850	\$850	\$0	\$850	0%
1609-05 · Working Arm		\$0	\$0		n/a
1609-06 · IHOC	\$600	\$0	-\$600	\$1,000	n/a
Mission Quilts	\$200	\$48	-\$152	\$200	317%
1609-08 · Advent Giving Tree	<u>\$2,500</u>	<u>\$0</u>	<u>-\$2,500</u>	<u>\$2,500</u>	<u>n/a</u>
TOTAL SOCIAL MINISTRY: 68300	<u>\$11,150</u>	<u>\$3,948</u>	<u>-\$7,202</u>	<u>\$13,550</u>	<u>243%</u>

WORSHIP & MUSIC: 68400

1610-02 · Vocal/ Instrumental Music	\$3,500	\$3,661	\$161	\$3,500	-4%
1610-06 · Guest Instrumentals	\$4,900	\$4,900	\$0	\$5,000	2%
1610-07 · Worship Materials	\$600	\$59	-\$541	\$200	239%
1610-08 · Instrument Maint.	\$2,837	\$2,244	-\$593	\$2,375	6%
1610-09 · Music Program Development	\$550	\$438	-\$112	\$550	26%
1610-10 · Small Print Devotionals	<u>\$1,000</u>	<u>\$552</u>	<u>-\$448</u>	<u>\$600</u>	<u>9%</u>
TOTAL WORSHIP & MUSIC: 68400	<u>\$13,387</u>	<u>\$11,854</u>	<u>-\$1,533</u>	<u>\$12,225</u>	<u>3%</u>

BENEVOLENCE: 68425

1611-01 · NJ Synod Mission Support	<u>\$45,239</u>	<u>\$45,807</u>	<u>\$568</u>	<u>\$46,217</u>	<u>1%</u>
TOTAL BENEVOLENCE: 68425	<u>\$45,239</u>	<u>\$45,807</u>	<u>\$568</u>	<u>\$46,217</u>	<u>1%</u>

TOTAL EXPENSE	<u>\$503,053</u>	<u>\$463,745</u>	<u>-\$39,308</u>	<u>\$520,198</u>	<u>12%</u>
INCOME LESS EXPENSE	<u>\$0</u>	<u>\$5,123</u>	<u>\$5,123</u>	<u>\$0</u>	

DEDICATED ACCOUNTS

<u>ACCOUNT</u>	<u>STARTING BALANCE 1/1/2015</u>	<u>DEPOSITS 1/1/2015 to 12/31/2018</u>	<u>EXPENSES 1/1/2015 to 12/31/2018</u>	<u>ENDING BALANCE 12/31/2018</u>
REFRESH	\$0	\$86,674	\$86,674	\$0
ELAVATOR EXPENSE	\$0	\$80,477	\$51,335	\$29,142
VAN FUND	\$18,150	\$15,884	\$28,309	\$5,725
YOUTH MISSION TRIP	\$4,245	\$18,389	\$22,144	\$490
MISC: IN/OUT	-\$1,448	\$19,601	\$16,770	\$1,383
MAIN BATHROOM UPGRADE	\$0	\$11,753	\$11,753	\$0
SPECIAL MUSIC PROGRAMS	\$0	\$30,936	\$11,473	\$19,463
PANTRY	-\$454	\$18,975	\$11,155	\$7,365
SOCIAL MINISTRY PROJECTS	\$3,373	\$8,897	\$8,689	\$3,581
FEED MY STARVING CHILDREN	\$895	\$10,338	\$8,546	\$2,687
BENEVOLENCE	\$115	\$11,047	\$7,694	\$3,468
YOUTH MINISTRY ACTIVITIES	-\$1,102	\$8,201	\$5,418	\$1,682
DISASTER RELIEF	\$512	\$4,828	\$5,083	\$257
WORLD MINISTRY	-\$176	\$4,730	\$3,502	\$1,052
VACATION BIBLE SCHOOL	-\$579	\$6,040	\$3,215	\$2,246
WORLD HUNGER	-\$120	\$3,938	\$3,173	\$645
PASTOR DISCRETIONARY FUND	\$0	\$6,034	\$1,939	\$4,095
LIBRARY	\$282	\$1,000	\$980	\$302
VIDEO FUND	\$0	\$750	\$652	\$98
MY FATHER'S HOUSE	47	0	47	\$0
ALTAR GUILD	\$0	\$0	\$0	\$0
ELCA CAMPAIGN	\$0	\$1,785	\$0	\$1,785
MISSION PARTNERS	\$0	\$520	\$0	\$520
<u>INTEREST INCOME</u>	<u>\$0</u>	<u>\$294</u>	<u>\$0</u>	<u>\$294</u>
TOTAL	\$23,740	\$351,089	\$288,550	\$86,279

Library

This year we purchased 16 large print books since some of our senior readers find them most helpful. We had many books donated, and we thank you for passing them on to us. We continue to offer book suggestions on the table in the Narthex and in the Messenger each month.

In the Fall we held a book sale that offered books for children, most with a Christmas theme. From that sale we added 13 titles to our library.

Our Traveling Books project brings books to senior members of the congregation, most of whom are not able to come to church. We had 8 people on our list and we made 20 visits this year.

Your Library Ladies, Beth Hill, Barbara Standke, and Judy Caravelli

Mission Quilts

This year the group members personally delivered 36 quilts to the Lutheran World Relief warehouse near New Windsor, Maryland. Pastor Zschech then lead the group to the LWR Headquarters in Baltimore where we met several representatives of LWR and learned about programs offered around the world. The group located the "Working Arm" brick on the plaza which was purchased back when the building was new. We appreciate any donations of fabric from the congregation. *Respectfully submitted, Laurie Eason*

Outreach

Last February, on Ash Wednesday, we imposed ashes downtown. Those that stopped by appreciate this Ministry and it is wonderful to see the youth take advantage.

We participated in the Volunteer Expos that were held and signed up a few more greeters, which is always helpful.

We also moved the upstairs greeter from the Narthex to the Wood Lane door, so that everyone is greeted whichever door they chose to enter through.

Thank you to everyone that volunteers for this Ministry, it has been very well received and helpful to first time visitors.

Respectfully Submitted, Nancy Frazier

Pantry

Through the congregation's generous donations of groceries and money, we have been able to serve an average of 12 families through out 2018 with 777 bags of groceries (compared to 642 in 2017). We ended the year with a balance of \$2041 which is necessary for the slow donation months in the summer.

We had a turnover of 5 families this year for a variety of reasons. We work with Ed Hess, Community Case Worker and the local School Nurses to replace those families.

Pantry Family Profile: Our 2018 families live in Haddonfield, Westhampton, Haddon Heights, Maple Shade, Woodlynne, Cherry Hill, Stratford, Audubon, Oaklyn, and Collingswood. We served 16 adults, 7 teens and 5 children. One Pantry Family had a new addition, a baby was born in December and the congregation was very generous with suppling the new mom and grandmom with baby necessities.

Volunteers: We had 10 active Volunteers both individuals and families who packed and/or delivered groceries.

We get phone calls and letters from our Pantry Families thanking us for our support. To many it means the difference between paying an electric bill and buying groceries for their family. The Pantry is a vital entity of our Social Ministry Program.

Respectfully Submitted, Lynn Block, Pantry Coordinator

Property Report

For several years, your Handyman Group consisting of Don Wallace, Don Webb, John Bachelor, Matt Braccio and Peaches Larro have spent almost every Thursday morning making sure the church facilities remain in tip-top shape, and this year was exceptional. Duties and repair tasks too numerous to mention, involving all of the church property, were accomplished by these men. Be sure to thank them for their tireless efforts that keep our church property in great shape, both aesthetically and functionally.

Other than the routine maintenance, etc., done by the Handyman Group, this has been an exceptional year for updates to our facilities, as follows:

- ♦ New carpeting and painting of our Parish Hall and foyer
- ♦ The Narthex hardwood floor was sanded and refinished
- ♦ New paint, refrigerator and faucet in the kitchen
- ♦ New sinks, faucets, lighting and mirrors were installed in five (5) bathrooms
- ♦ New toilets were also installed in two (2) of the bathrooms
- ♦ New signage was also placed on the office level bathrooms, making two (2) of them unisex, so both sexes can use them, thus adding a potential bathroom for each sex
- ♦ New LED ceiling grids lights were installed in the sanctuary level hallway and kitchen
- ♦ A contract has been signed to replace the flat roof over the Sunday school. This roof is more than 25 years old and often leaks.
- ♦ We also must thank the anonymous donor(s) who paid for, and contracted the extensive improvements to the sanctuary level woman's bathroom

The Handyman Group plans more projects for 2019 as follows:

- ◆ Replacing the roof over the Sunday school (Early 2019)
- ◆ Installing 17 more LED ceiling grid lights in the most needed places throughout the facility, such as Room 112, the foyer, the nursery and the choir room

The Handyman Group looks forward to another successful year in 2019! Thank you for all your support and enjoy the improvements!

Respectfully submitted, Peaches Larro

Seniors

Senior Game Day was held on the 4th Tuesday of every month except July and August in the LCOS Fellowship Hall. Lunch was provided and games included pinochle, bridge, bingo and Mexican Train. Participants contributed canned goods each month to the Food Pantry.

Respectfully submitted, Laurie Eason

Sisters~In~Spirit

Putting our faith into action to help others was once again the goal of Sisters in Spirit in 2018.

- We helped the clients at My Father's House in Gloucester City feel special by sharing our hand-dipped chocolate-covered pretzels with them at Valentine's Day.
- With the help of a Thrivent grant and a generous outpouring of baby items from the LCOS community, our spring Mother's Day Baby Shower resulted in bags and piles of new and used baby items, clothes, toys, equipment, furniture, toiletries...and over 1,700 diapers, all a blessing to financially struggling families in the Bridge of Peace Lutheran Church area.
- Through the support and generosity of the LCOS community in December our lovely handmade Christmas wreath ornaments helped SIS raise hundreds of dollars for hurricane relief efforts in Goldsboro, NC.

Strengthening our faith while having fun together was also important during 2018.

- Our March Lenten devotional evening explored the concept of sistering in the Bible as a way of supporting each other.
- And at our November devotional event we spent some time thinking about our faith journeys and about those who have inspired us along the way.
- Plus we enjoyed laughter, fellowship and dinner out together to kick off the new year in January and to end our program year in May.

Please join us this year whenever you can! This winter we're offering a three-part book discussion of Pulitzer Prize winner *Gilead* by Marilynne Robinson. Our spring schedule includes a Sunday luncheon and theater party to see *West Side Story* at Haddonfield Memorial High School and an afternoon spent creating an Easter craft to be shared with LCOS shut-ins.

All women are welcome. Please contact Connie Wolf at conniemattwolf@msn.com or 856-795-2855 for more information or to be included in our emails. We'd love to have you join us!

Respectfully submitted, Linda Nelson

Social Ministry

In 2018, the members of the Social Ministry Committee were: Pam DiDario (Chair), Jane Evans, Larry Friant, Betsy Kuehn, Eva Shaw, Stacey Shaw, Ruth Friant, Jeannette Jelonek, Kathy Shone, Donna Stillwell, Lynn Block, and Pastor Wayne Zschech. We meet on the 1st Tuesday of each month at 7pm (except for July, August, and January). Please contact Pam DiDario if you are interested in being part of the Social Ministry committee.

Advent Giving Tree (Betsy Kuehn): We provide gifts to families in need. Church members select a tag from the Advent Giving Tree in late November to early December, purchase, wrap and return requested gifts. In 2018, the congregation generously provided and delivered 228 gifts to children, teenagers, adults, and families through the following organizations: Urban Promise, My Father's House, Caring Hearts Ministries, LCOS Pantry families, Glenview School in Haddon Heights, and Garfield and Tatem Schools in Collingswood. Thank you to all who took an Advent Giving Tree tag and bought the gift or donated money to buy gifts for tags that were not taken. A total of 167 tags were taken by LCOS members. In addition to the \$2500.00 budgeted for the Advent Giving Tree, we had 61 tags left to purchase gifts with monetary donations the congregation made for the Advent Giving Tree. A total of \$1205.50 in monetary donations was received. In 2010, the Advent Giving Tree was dedicated in Dianne Reinhardt's memory to remember her many contributions to this ministry. Beginning in 2018, Betsy Kuehn is now coordinating the Advent Giving Tree.

Holiday Food Drive (Betsy Kuehn): Thank you to all who donated holiday food bags or made monetary donations. For many years, the Holiday Food bags benefitted New Visions in Camden, which was the successor to Tillie and John Myers' Good Samaritan Center. With the closing of New Visions in 2018, the Holiday Food Drive will now benefit the Peace Center at Bridge of Peace Lutheran Church in Camden, a ministry to the poor and homeless in Camden. This year, 80 bags of food were delivered to Bridge of Peace. A total of \$830.00 in monetary donation were received. We also provided Holiday Food bags for our 10 Pantry families. A special thank you to Joyce Odendahl who crocheted pot holders for the Pantry families to be included with their Thanksgiving food bags. We also support Bridge of Peace with monetary donations in May and November.

Caring Hearts: We assisted this non-profit agency's families that are seen by Cooper Hospital's Pediatric Infectious Disease Practice. We supported the seasonal holiday parties by providing baked goods and refreshments as well as a collected item (underwear, baby wipes, socks, deodorant, and gifts from Advent Giving Tree) and provide assistance at these parties. The congregation donated deodorant and socks for the Spring Give-A-Way in April 2018. We also supported Caring Hearts with a monetary donation in March and a special Christmas donation. We helped Caring Hearts prepare and provide food for Thanksgiving dinners for 19 families served thru Cooper Hospital's Pediatric Infectious Disease Practice.

IHOC (Interfaith Homeless Outreach Council)

PACK-A-SACKS (Stacey Shaw): Social Ministry collected school supplies over the summer to be distributed to homeless children in South Jersey. 82 filled backpacks plus extra supplies were donated to IHOC. Donations were distributed through the Interfaith Homeless Outreach Council (IHOC). IHOC is a non-profit organization based in Cherry Hill that is supported by more than 40 churches and synagogues to help homeless men, women, and children. Thank you to Stacey Shaw for coordinating the project.

THE HOMELESS HOSPITALITY NETWORK:

IHOC's flagship program is the Homeless Hospitality Network which serves up to twelve men in an innovative, intensive, thirty week program. The Homeless Hospitality Network runs from November until May, during which time homeless men, are housed with various member congregations. The congregations serve as hosts for two week periods, providing meals, a warm, secure place to sleep, and fellowship. During the first ten weeks, the men gain valuable lessons by attending life skills classes on money management, job seeking, and developing interpersonal relationships while also working with nonprofit organizations such as the Goodwill Industries. Following the required training, the men begin an intensive job search. Once they obtain a job, the men must deposit 80 percent of their salaries into an IHOC managed account to be held for them until they secure permanent housing. Throughout the entire program the men participate in intensive drug and alcohol counseling and are expected to attend a minimum of two Narcotics Anonymous and/or Alcoholics Anonymous meetings per week. In addition to all these rehabilitative programs the congregations also make a strong effort to engage the clients during their spare time and keep them active with various recreational activities.

Thank you to everyone who assisted in providing meals and eating dinner with the men of IHOC during the week of March 4, 2018. The men were greatly appreciative.

For the first time, LCOS will be housing the men in our church from February 24th – March 10th 2019. Please contact Pam DiDario if you are interested in providing a meal during that time. We will also need men of the congregation to volunteer to spend the night in the church with the men.

My Father's House : We make a hearty, healthy dinner and deliver it to the 14 women who came to My Father's House for Christian based, court-mandated counseling **every** Tuesday. The women are required to attend a series of probation and counseling sessions lasting 16 weeks. The counseling portion is run with the Camden city courts and is geared to help the teenagers become independent of the circumstances that landed them in the trouble that brought them to the attention of the courts in the first place. We also provided Advent Giving Tree gifts. Thank you to Ruth Friant, who is coordinated the meals for My Father's House. The Social Ministry Committee is currently looking for someone to coordinate the preparation and delivery of meals for My Father's House. For more information, please contact Pam DiDario at 609-276-5144, or pmonticelli1@gmail.com

Plotzke-Patterson Scholarships: At its May 2009 meeting, Memorial Gifts Board approved two \$1000 scholarships for two Urban Promise graduating seniors per year for up to four years of college or trade school. Ideally by the fourth year, LCOS will be providing eight \$1000 scholarships per year perpetually funded from the Bernadine Plotzke and Jean Patterson endowments. Larry Friant & Jennifer Giordano from Urban Promise attended a Memorial Gifts Board meeting to discuss how to increase amount of scholarships given. Memorial Gifts Board will grant 3 \$1000 scholarships to former Urban Promise students returning to college, 2 \$1000 for H.S. graduates that attend Urban Promise. Memorial Gifts Board to also award \$1000 to LUCY (Lifting Up Camden Youth) graduate for up to 4 years, and 1 LEAP Academy student- \$1000 for up to 4 years. There were six Urban Promise Scholarship recipients in 2018.

Donations: We supported the following programs and services through annual monetary donations: My Father's House, Lutheran World Relief, Caring Hearts Ministries, Haddonfield Community Caseworker, Lutheran Social Ministries, Camden Camperships- to Bridge of Peace Lutheran Church, Auxiliary of Lutheran Crossings Enhanced Living, Habitat for Humanity, Fellowship House of South Camden, Interfaith Caregivers, and the Peace Center at Bridge of Peace Lutheran Church in Camden. Thank you for your offerings which make these donations possible.

Respectfully Submitted, Pam DiDario

Worship & Music

Worship and Music Committee meets on the first Sunday of every month immediately following the 10:30 service and includes lunch!!! We do not meet during the summer months. The committee is an umbrella for all parts of worship: Music, Altar Guild, Acolytes, Ushers, and Communications. We work toward creating a meaningful experience to inspire regular attendance. We also welcome anyone who would like to learn more about us to join us!

We work to create a welcoming atmosphere in a beautiful space for an inspiring and thoughtful service.

For the last three years, our Sunday worship attendance has held steady.

One of our goals this past year was to have a consistent service length at the 10:30 worship for families on the move! We have worked hard to achieve this! We also were able to get the Labyrinth experience available again during Holy Week! Through Memorial Gifts, we purchased new youth robes to be consistent with the adult robes. Through another gift, we were able to fund a summer workshop for Austen. He reported that it was quite inspirational and full of new ideas!

To Sandy DeDonatis and all the members of the committee, Bonnie Richards, Eva Shaw, Stacey Shaw, Austen Wilson, Sue Windle, Pauline Worusski, Dave Wyche, Pastor Zschech, and our newest member, Jaime Frazier, thank you, thank you!

Thank you for your commitment and effort all year long. You make my job on the committee an easy one.

Respectfully submitted, Catherine Bare

Annual Congregation Meeting Minutes, Sunday, January 28, 2018

Call to order: Pastor Zschech called the meeting to order at 11:25 a.m.

Opening Devotion: Pastor Zschech led the assembly using the Devotions in the Annual Report.

Attendance: A quorum of baptized/confirmed members were in attendance with 79 members having signed in.

Minutes of the 2017 Annual Congregational Meeting: no additions or corrections.

Motion to accept the minutes: (Eva Shaw, Kayann Laughlin). **Accepted unanimously.**

Reports of Officers

Pastor Zschech – Senior Pastor: Please refer to report on page 2. Average Sunday attendance was 173.

Pastor Wayne recapped events of 2018 including the 90th Anniversary Celebration. He explained our participation in IHOC and requested volunteers to sign up to provide meals and to host the overnights.

Vice-President/Personnel: Rich Windle Please refer to report on page 4.

Dan Cook – Financial Secretary: Dan thanked those who have served as counters. Please refer to report on page 5.

Luanne Fogelson – Treasurer: Luanne announced that with adjustments we have a year end budget surplus. Please refer to the report on insert.

Motion to accept and approve Executive Reports: (Deb Hartigan, Stacey Shaw) **Approved Unanimously.**

Reports of Staff Members

Austen Wilson – Director of Music: Please see report on page 3.

Jaime Frazier – Youth Director: Please see report on page 4.

Motion to accept and approve Staff Reports: (Betsy Kuehn, Dan Cook) **Approved Unanimously.**

Reports of Committees and Sub-committees: Please refer to pages 8-14.

Audit Committee: Members reviewed church finances, found no problems and made some recommendations.

Motion to accept and approve Committee and Subcommittee reports:

(Jim Frazier, Julie Frederick) **Approved Unanimously.**

Memorial Gift Board: Please refer to pages 6-7.

Mike Fallon announced MGB support for LCOS as Mission Partner with Bridge of Peace Community Church, ELCA, in Camden, NJ, with a commitment of \$10,000.

Motion to approve this commitment: (Scott Fogelson, Bob Mirabello) **Approved Unanimously**

Motion to approve MGB report: (Tom Foksett, Peg Hartmann) **Approved Unanimously**

Election of Church Council and Memorial Gift Board:

Nominees for Church Council: John Drozdal, Pam DiDario, Barbara Standke - nominated by: (Nancy Frazier, Pat Reiter)

Nominee for Memorial Gifts Board: Jack Berrigan Elected by unanimous vote.

New Business

2018 Financial Plan: Please refer to insert.

Question from Eva Shaw: Why does Pauline Worruski not receive health benefits?

Answer from Pastor Wayne: Pauline does not work enough hours to be covered by Portico which provides our staff health coverage.

Motion to accept 2018 Financial Plan: (Deb McBride, Jeannette Jelonek) **Motion passes unanimously**

Motion to adjourn: (Dan Cook, Tom Reiter) **Meeting Adjourned**

Closed with prayer and song.

Respectfully submitted, Laurie Eason, Council Secretary

The Evangelical Lutheran Church of Our Savior
204 Wayne Avenue
Corner of Wood Lane and Wayne Avenue
Haddonfield, NJ 08033

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Annual Meeting - January 27, 2019

DATED MATERIAL

Devotions

Responsive Prayer 2 (*from LBW 164*)

Pastor: Holy God, holy and mighty, holy and immortal,

Congregation: have mercy and hear us.

The Lord's Prayer

The Apostles' Creed

I believe in God, the Father almighty, creator of heaven and earth. I believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; he descended to the dead.* On the third day he rose again; he ascended into heaven, he is seated at the right hand of the Father, and he will come to judge the living and the dead. I believe in the Holy Spirit, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

P: Show us your mercy, O Lord, **C: and grant us your salvation.**

P: Clothe your ministers with righteousness. **C: Let your people sing with joy.**

P: Give peace, O Lord, in all the world; **C: for only in you can we live in safety.**

P: Lord, keep this nation under your care, **C: and guide us in the way of justice and truth.**

P: Let your way be known upon the earth. **C: your saving health among all nations.**

P: Let not the needy, O Lord, be forgotten, **C: nor the hope of the poor be taken away.**

P: Create in us clean hearts, O God, **C: and sustain us with your Holy Spirit**

P: The Lord be with you. **C: And also with you.**

P: Let us pray. Lord God, you taught the hearts of your faithful people by sending them the light of your Holy Spirit. Grant that we, by your Spirit may have a right judgement in all things and evermore rejoice in his holy counsel; through Your Son, Jesus Christ our Lord. **C: Amen** P: Heavenly Father, in whom we live and move and have our being: we humbly pray you so to guide and govern us by your Holy Spirit, that in all the cares and occupations of our life we may not forget you, but remember that we are ever walking in your sight; Through Jesus Christ our Lord. **C: Amen**

P: Let us bless the Lord. **C: Thanks be to God.**

P: The Lord bless us, defend us from all evil, and bring us to everlasting Life. **C: Amen**